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JUNE 1984

Prabuddha Bharata

OR AWAKENED INDIA



By Karma, Jnana, Bhakti, and Yoga, by one or more or all of these the Vision of the Paramatman is Obtained.

ADVAITA ASHRAMA
MAYAVATI, HIMALAYAS



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JUNE 1984		
CONTENTS		
Integral Vision of Vedic Seers	241	
About this Issue	242	
Meditation and Work-I		
-(Editorial)	242	
Abuses and Uses of Prayer		
—Dr. Bruce Alan Southworth	247	
Gopala Bhatta: A Vrindavana Gosvamin	252	
–Prof. Ranjit Kumar Acharjee	253	
The Yoga of Suffering		
–Dr. Vinita Wanchoo	258	
Vedanta and the Modern World: Business		
Management in India: Light from Within—I		
-Dr. S. K. Chakraborty	266	
Reviews and Notices	277	
News and Reports	279	
Notes and Comments	280	



Prabuddha Bharata

VOL. 89

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No. 6

Arise! Awake! And stop not till the Goal is reached.

INTEGRAL VISION OF VEDIC SEERS*

'Truth is one: sages call It by various names'

यं ऋन्दसी अवसा तस्तभाने अभ्येक्षेतां मनसा रेजमाने । यत्राधि सूर उदितो विभाति कस्मै देवाय हिवषा विधेम ॥

आपो ह यद् बृहतीर्विश्वमायन्
गर्भ दधाना जनयन्तीरिग्नम् ।
ततो देवानां समवर्ततासुरेकः
कस्मै देवाय हिवषा विधेम ॥

1. Let us worship with oblation the divine Ka^1 upon whom the heaven and the earth², created and protected³ by Him, have fixed their mental gaze⁴; and in whom the risen sun shines.

Rg-Veda 10.121.6

2. When the great waters⁵ spread all over the universe, containing the germ and producing Fire, then arose⁶ the one lifebreath of all gods. Let us worship with oblation the divine Ka.⁷

Rg-Veda 10.121.7

- * The hymn to Hiranyagarbha is continued here.
- 1. For the meaning of Ka see notes in the April issue.
- 2. The meaning given by Sāyaṇa to krandasī as 'heaven and earth' is not convincing, but that given by Griffith as 'two armies embattled' makes little sense.
- 3. Mahīdhara interprets avasā tastabhāne as 'maintaining living beings with sacrificial food,' that is, generating rain. (Yajur-Veda 26.7)
- 4. A figurative expression to indicate the fixed nature of earth and sky.

- 5. In terms of later Vedantic thought 'waters' may be interpreted to mean Maya or Prakṛti.
- 6. Arose from what? From the waters or from the germ (garbhah)? Sāyaṇa accepts both the possibilities. In the first case, the meaning would be: 'From those waters arose Prajapati as the one life-breath of all gods'. In the second case, the meaning would be: 'From that Prajapati in the form of the germ or egg (garbha) the life-breath of gods and other beings arose'.
- 7. There is a change in the sentence pattern here. Instead of connecting the whole passage to Ka through a relative pronoun, there is a statement followed by the burden of the hymn.

ABOUT THIS ISSUE

This month's EDITORIAL discusses the importance of work in meditative life.

In abuses and uses of prayer Dr. Bruce Alan Southworth examines some of the popular notions of prayer. The article is the transcription of a sermon preached at the Community Church of New York where Rev. Bruce is senior minister. Like his predecessor in ministry, Dr. Donald Szantho Harrington who was a frequent contributor to *Prabuddha Bharata*, Dr. Southworth, though young in years, is a brilliant scholar and thinker of wide sympathies and understanding.

GOPALA BHATTA: A VRINDAVANA GOSVAMIN by Prof. Ranjit Kumar Acharjee, Head of the Department of Philosophy, Ramakrishna Mahavidyalaya, Kailashahar, Tripura, is a brief study of the life and work of one of who received his doctorate from the

Wanchoo discusses how sorrow and suffer- Indian universities.

ing, which are unavoidable in life, could be converted into a means of realizing God. Though an expression of the author's own personal philosophy of life, the article is based on the traditional concepts and presuppositions of Vedanta. The author is Professor of Philosophy (Rtd.), Isabella Thoburn College, Lucknow.

Dr. S. K. Chakraborty, M. Com., Ph. D., A.I.C.W.A., a faculty member in the Finance and Control Group of Indian Institute of Management, Calcutta, has been engaged in a pioneering work to bring Indian spirituality to bear on business management. In the first instalment of BUSINESS MANAGEMENT IN INDIA: LIGHT FROM WITHIN, he critically examines the presuppositions of Western experts in their judgement of the Indian ethos. The author, the six great teachers of Bengal Vaisnavism. University of Liverpool, has wide post-In the Yoga of Suffering Dr. Vinita graduate teaching experience in British and

MEDITATION AND WORK—I

(EDITORIAL)

Conflict between work and meditation

aspirant who never felt the conflict between his conflict are sufficiently well known. during meditation. One is the contradictory nature of their Because of the orientation of Indian

and other problems which are unavoidable in work cause distraction at the time of There is hardly a sincere spiritual meditation. The third difficulty is the inability to maintain in the course of one's meditation and work. The main causes of work the peace and recollectedness acquired

aims and modes of operation. Work seems culture to contemplative life, this conflict is to be an outward movement leading us more widely prevalent in India. But it is away from God into the world and its found in other cultures as well, though in problems whereas meditation is apparently a less accentuated form and usually an inward movement towards divinity and restricted to monasteries and circles of peace. Secondly, shouldering responsibilities, spiritual seekers. In Christianity it is dealing with people, planning about future symbolized by the story of the two sisters

Martha (who busied herself in receiving work brings about in us. Spiritual aspirants and serving Jesus and his disciples) and often exaggerate the importance of medita-Mary (who preferred to sit at the Lord's tion and ignore the power inherent in work feet and listen to his words), mentioned in the Gospels.¹

Integration of work into meditative life

Modern socio-economic conditions do not allow most spiritual aspirants to spend long hours in contemplation. Even among those who have the means and leisure, most people must need engage themselves in work to prevent themselves from going insane. Moreover, the benefits of an hour or two of daily meditation are often found to be neutralized by the other activities of the day. So unless the conflict between meditation and work is resolved, our spiritual progress will be slow.

There is another reason why the integration of work into meditative life is necessary. Work itself transforms consciousness, as much as meditation does, though its effects are less obvious. When we speak of the results of our work we usually mean only the changes produced in the objective world by our work: how we influenced this man or that, how much money we got, and so on. We seldom think of the effect produced in our consciousness by our work. And yet, without our notice, everything that we do slowly changes our attitudes, ideas, emotions, power concentration, and the quality and direction. of our awareness. Sri Ramakrishna used to say that if a person served another for twelve years, he would acquire that man's character. Work changes the worker as much as it does the external world. It was the understanding of the transforming power of work that made Karl Marx assign to work a central place in his philosophy of social change. We are so much carried away by our thoughts and emotions that we fail to notice the subtle changes that

to transform human consciousness.

A third factor which makes work important is that it is the only way of relating ourselves to the world in a realistic way. We may have lofty ideals and dreams but what determines our relationship with others is our work. It is the type of work that a man does that determines his place in society.2 Society judges us by our work, and it is not possible to live in harmony with others if we do not do our work properly.

Lastly, there is in all people an inherent creative urge. We not only want to experience and accept but also want to express and create. We want to give to others what we have gained, we want to share with others our own individual life. It is through work that the creative urge finds expression. When we are able to do the right type of work that allows the full expression of the creative urge, life energy flows freely through us. Our life then appears to be purposeful, meaningful, joyful. If we do the wrong type of work, or do the right type of work in a wrong way, or do no work at all, the creative urge gets dammed up within. Our life will then become empty and meaningless.3

^{1.} St. Luke 10:38.

^{2.} It was this idea that originally served as the basis of caste in India. Each caste originally represented a certain mode of work. A similar idea was developed in the West by the British philosopher F.H. Bradley (1846-1924) through his concept of 'My Station and its Duties', but it never gained popularity.

^{3.} This is an important point in Marx's concept of work. According to him the main purpose of work is not to earn money, which he regarded as dehumanizing, but self-realization by which he meant the full development and expression of human aspirations and creative powers. When work does not serve this higher purpose, it leads to the 'alienation' of man from humanity and life.

The above discussion clearly shows the importance of harmonizing work and meditation in spiritual life. The next meditation and work are related to each other.

Relation between meditation and work

Right from the dawn of Vedic religion Indian sages have speculated about the relation between work and contemplation. As was pointed out on an earlier occasion, meditation during the early Vedic period was an integral part of the fire ritual, meditation and work it is necessary to Yajña.4 The separation of the two was a understand gradual process, and it was only during psychological processes involved in both the period of the Upanisads that meditation work and meditation. (known as vidyā or upāsanā) got the status of a completely independent discipline. Karma and Karma Yoga The Upanisads declare the results of the two to be different: 'The world of manes is attained through rites, and the world of gods, through meditation.'5

However, Advaita teachers never forgot the original connection, and grouped both meditation and ritualistic work together as two different forms of Karma. Both are characterized by $kriy\bar{a}$ (action), $k\bar{a}raka$ (agency) and phala (result), and imply subject-object dualism. They are thus different from Iñāna which, being non-dual in its true nature, is free from such distinctions.6 Since everything other than Iñana is ajñāna (ignorance), work and meditation are both products of ignorance and cannot lead directly to liberation. Their function is chiefly negative, in the form of purification of mind and removal of obstacles.

On the other hand, the teachers of Bhakti schools regard meditation and work as essentially different disciplines. Ramanuja question is, how to do it? To find an identifies meditation (upāsanā) with Bhakti answer we must first of all understand how which itself is a special kind of knowledge of God in the form of unbroken memory.7 The definitions of Bhakti given by other teachers indicate that according to them also Bhakti is a higher type of meditation which is quite different from Karma. They also hold that Karma in itself is not a direct means to liberation, but becomes an indirect means when it is done as worship of God.

> To know the true relation between some of the fundamental

Among the four main yogas, the most misunderstood and misused is Karma Yoga. One type of misunderstanding is to confuse it with mere karma or work. To work like a bullock, or to work in any way one likes, is not Karma Yoga. The work that most people do is nothing but a semi-conscious, passion-driven, aimless rat race for name and fame and sense enjoyment, and to call it Karma Yoga is an insult to the great teachers of Yoga. The goal of Karma Yoga is not worldly success. It is primarily a spiritual discipline which aims at liberation. mukti.

Another misunderstanding is to think that Karma Yoga could be undertaken by anyone without any prior preparation or qualification. Karma Yoga is work done with self-awareness, detachment of will and orientation. It differs from other God

See Editorial, Prabuddha Bharata, July, 1983.

⁵· कर्मणा पितृलोकः विद्यया देवलोकः ।

Brhadāranyaka Upanişad 1.5.16

^{6.} Confer, Samkara's introduction to Brhadāraņyaka Upanisad.

^{7·} स्मृतिसन्तानरूपं दर्शनसमानाकारं ध्यानोपास-नादि शब्दवाच्यं ।

internal psychological processes involved in ordinary work) into a Yoga. it are not much different from those in other Yogas. It is impossible to practise Effects of Karma Karma Yoga without attaining a certain degree of purity of mind, inner awakening The present context calls for another and training. That it is not a simple and important clarification. Karma produces easy path will be clear to any one who two kinds of result: a cosmic one and an studies the lives of Mahatma Gandhi and individual one. When a stone is thrown into Vinoba Bhave, two foremost teachers of a pond it produces ripples which travel Karma Yoga in modern times.

Like all other Yogas, it too passes through fallen. Similarly, every action produces an several stages. The first is the stage of effect on the cosmic mind (mahat) and phala-samkalpa tyāga where the aspirant returns to the doer after a certain period tries to give up attachment to the result of of time. The effect produced on the cosmic samkalpa tyāga, giving up attachment to work, takes place. The aspirant neither seeks nor avoids more work; he does all the work that has fallen to his lot, but he does not attempt to determine the course of the work. Next comes the stage of kartrtva-samkalpa tyäga, giving up the feeling of being the agent or doer. He does not give up 'I'-consciousness for, without it, it is impossible to do any work, except some automatic mechanical movements of the body. But, knowing that Prakrti, impelled by God, does all work, he ceases to regard himself as the moral agent, kartā.8

The Karma Yogi works incessantly. He gives up only the samkalpa, intentionality or willing, but not the work. He detaches his will progressively from the external world, from his body and from his ego. The aim of Karma Yoga is not to change the world but to change oneself. The three stages mentioned above only represent the progressive transformation of the Karma Yogi's consciousness. It is this interior transformation that turns ordinary work

Yogas only in its outer form, and the (for Karma Yoga is not doing some extra-

outwards and, after striking the bank, Nor is Karma Yoga a straight path. return to the point where the stone has his actions. At the second stage, Karma- mind is what the Mimamsakas call apūrva. It gets stored up and, after undergoing a process of 'ripening' (vipāka), changes into karma-phala (the fruit of action) and returns to the doer. It is this karma-phala that determines the environment we are born in and the experiences that we get in life. Like the banks of the pond, God who is the Supreme Self acts as a great reflector and returns the fruits of actions to every soul in each birth. According to Buddhists, Jains and Mīmāmsakas, once a person does an action, no power can prevent the karmaphala from returning to him. But the teachers of Bhakti hold that God, the Eternal Giver, can do, undo or modify⁹ any Karma. The plan of Advaitins is slightly different: they strive to eliminate the 'I' itself so that if the karma-phala returned, there would be none to receive it! 10

> Karma also produces an individual effect. Every action leaves on the mind of the doer an impression known as samskāra. Samskāra is of two types: Karma-bīja and vāsanā. If you smoked one cigarette you would feel like smoking one more. This

^{8.} It is the persistence of 'I'-consciousness in work that makes Śrī Śamkara regard Karma and (non-dual) Iñāna as incompatible. Regarding this point confer, Rāmānuja, Srī-Bhāsya 2.3.33.

^{9.} कर्तुम्, अकर्तुम्, अन्यथा कर्तुम् ।

^{10.} Confer, Samkara, Commentary on Brahma-Sūtra 4.1.13 and 3.3.26.

motivation, impulse or tendency to repeat the impure impulses that are consciously a former action comes from the karma-bija or unconsciously connected with those left in the mind by that action.¹¹ The images. Impure impulses are produced by experience resulting from an action at the impure actions, and can be checked only same time leaves another type of impression by good impulses produced by good in the mind known as vāsanā which later actions. on produces the memory of (not the impulse (3) Meditation is chiefly concerned with to repeat) that experience.12

karma-bija and vāsanā which give rise to other wrong impulses is, strictly speaking, them—are closely inter-linked. The rousal outside the sphere of meditation. They are of the one rouses the other too. But it is to be dealt with at other times through important to know the distinction between virtuous actions and ways of living. Without The produces consists chiefly of mental images through virtuous actions) it is impossible to and ideas, and is a more or less conscious deal with the wrong impulses that intrude process; whereas the impulse that karma- themselves into meditation. bija produces is an unconscious drive. that Karma Yoga is an indispensable The memory of a cigarette produces the adjunct to meditative life. impulse to smoke in a smoker, but produces no such impulse in a non-smoker. This shows that memory and motivation are different processes.¹³

The following points regarding memory and motivation deserve special attention here: (1) Experience is the result not of *vāsanā* but of *karma-bija*. Memory of cigarettes or even of smoking does not give one the experience, the joy, of smoking. For that joy one has to act, obey the impulse and smoke a real cigarette.

(2) Purity of mind cannot be attained by merely suppressing or repressing impure memories (or *vāsanās*). Simply thinking that we are pure does not make us pure, though it is better than thinking that we are impure. We must do pure, virtuous actions. Impurity lies not in the images and memories that rise in the mind but in

- memory. It deals mainly with images and Motivation and memory—or rather, ideas. The control of anger, anxiety and memory that vāsanā a rich stock of good samskāras (acquired This shows
 - (4) Virtuous actions and ordinary meditation can only keep in check bad impulses but cannot destroy their roots. The roots, (that is, the samskāras) can be burnt up only with $praj\tilde{n}a$, the light of Atman, that shines forth during the advanced stages of meditation. The immediate goal of both Karma Yoga and meditation is the awakening of this inner light—an experience which Rāmānuja has termed ātmāvalokana.14 Most of the traditional teachers of Vedanta have held that Karma Yoga does not lead directly to the attainment of Brahman and mukti, whereas a few others including some modern teachers have held that it does. Rāmānuja has effected a compromise between these two views by showing that though Karma Yoga does not lead directly to the realization of the infinite Brahman, it does lead to the realization of the pratyagātman, the individual inner This is one of the significant contributions of Rāmānuja to Vedantic spirituality. Karma Yoga does not merely purify the mind, it

^{11.} The sum total of all karma-bijas is called karmāsaya. Confer, Patanjali's Yoga-Sūtra 2.12.

^{12.} Prof. Dinesh Chandra Bhattacharya has given the term jñānāsaya to the sum total of all Confer, his Bhāratīya-manovidya vāsanās. (Calcutta: Nagendra Prajna-Mandir, 1972) p. xvii.

^{13.} For the distinction between karmāsaya and väsana see Bhojavrtti on Yoga-sūtra 4.8.

^{14.} Confer, Rāmānuja, Gitā-bhāsya 2.53; 6.1 and passim.

also gives rise to a definite spiritual especially those who give more importance experience: ātmāvalokana or the awaken- to Karma Yoga. ing of the inner Self. This point deserves the careful consideration of all sadhakas,

(To be concluded)

ABUSES AND USES OF PRAYER

DR. BRUCE ALAN SOUTHWORTH

Universalist minister in New England and other side of the house, but this did not he lives in one of the outer suburbs of matter to the roots.' As he puts it, 'They Boston. One of his parishoners serves in (the roots) were on the hunt for life.' the Massachusetts State Senate and arranged for my colleague to offer a prayer at the ment; we are on the hunt for life. We beginning of the legislative day one morning last winter. After the prayer a member of the congregation, the state Senator, came up to him and said, 'Let's hope what you said will stay with us for at least a few minutes.' My colleague's reflection lingers in my mind: 'Perhaps, that's what a prayer is all about—not to change a lifetime, but a few minutes in the day's session with life (for those who choose to listen.)'

Prayer and its kindred spirits of meditation and contemplation in this ordinary, daily sense have a modest purpose: to assist us in small ways to discern more clearly—at least for a few minutes.

Howard Thurman, the great theologian, minister and student of the human spirit, has written extensively about the nature of prayer and one of his best books is titled Disciplines of the Spirit. In that book he the kindred disciplines of the spirit, and its tells about a tree in his back yard when he lived in Oberlin, Ohio. One day he noticed prophecy can with cultivation have more workmen digging a large hole in the street in front of his house, and as he watched, he discovered that a large section of sewer pipe was exposed; 'around it and encircling it was a thick network of roots that had found their way inside the pipe by penetrating the joints in many places. The tree

A colleague of mine is a Unitarian was more than four hundred yards to the

We too as living entities seek nourishhumans have a deep hunger for meaning, for clarity, and for transcendence. We have our own roots and tendrils deep within.

Prayer, as I am coming to understand it and to appreciate it in totally new ways, is a basic yearning for a higher, richer, and intenser life. It is the tapping of the deep well-springs of life and love, connecting us with the source of creativity and joy. Prayer is, to put it most simply, falling in love with life more deeply.

If we find ourselves experiencing a deep love of Life and thus a deep love for our neighbours and world around us, if we find this for only a few minutes at a time from day to day, that is a blessing and a worthy pursuit. But there is something more possible.

Prayer, or meditation or contemplation, gifts of perspective, peacefulness than a few minutes' effect.

An Eastern story about a monk in the days of old tells of a pilgrim asked the monk, 'What is Prayer?' The monk, and I can see the gentleman in my mind's eye, held out his hands and flames shot up from his fingers! 'That is prayer,'

he said. He was a soul on fire, and he could manifest that fact if he wished. To pray is to fall more deeply in love with life. To pray can lead us to become aflame with the divine energy or spark. To pray helps us clear away baggage which hinders the divine spark from burning brightly.

Most of the time I fear I have some kind of invisible gloves which cover my fingers. I am not at the point where I can take the gloves off at will, nor am I at the point, perhaps, where I would dare to live without the gloves. I feel like Lucy from the Peanuts comic strip who groans in frustration when Charlie Brown asks an innocent yet penetrating question. He personal question, Lucy?' 'Why, of course,' she answers. 'I don't want to upset you,' he says; but she protests saying, 'Don't be silly Charlie Brown...Nothing you ask could possibly upset me!' He looks directly at her and askes, 'Do you pray before you go to bed or after you get up in the morning?" Lucy has no words, only a deep anguished cry.

Her response recognizes the heart's deep hunger and the roots within looking for nourishment, and neither she nor I have nor, I suspect, most of us have—so deeply fallen in love with life that we can command divine sparks from our fingers at will. I should add quickly that we have in our midst—here and there—a few saints who have that glow, and live a life of service that speaks of the Life Abundant. Others of us are on the way. And, some of us have difficulty making the first step.

The abuses and uses of prayer is an endlessly fascinating topic to me. As with so many other traditional religious concepts, we Unitarian Universalists are apt to reinterpret the meaning of prayer, meditation and contemplation. Many of us abhor the idea of prayer; many embrace it; many simply do not know what to think about it.

The problem is a basic theological one. Susan B. Anthony in the last century was an ardent Unitarian who summarized the position of many in our own day when she said, 'I pray every single second of my life; not on my knees, but with my work. My prayer is to lift women to equality with man. Work and worship are one with me. I cannot imagine a God of the universe made happy by my getting down on my knees and calling him "great". Prayer conjures up such patriarchal images of God many. Some renounce God and pronounce their faith in humanity, and others in humility pronounce their faith in human capacity and also recognize creative begins cautiously saying, 'May I ask you a powers beyond our human ones. Our congregation, if the results of several surveys over the last few years are representative, and I think they are, includes profound diversity of belief and disbelief in God. This diversity is a great strength in our church.

> Ralph Waldo Emerson reported once about the minister in Concord, Massachusetts who one Sunday prayed for rain 'with great explicitness', to use Emerson's words. Indeed, on Monday there was a torrential downpour, and Emerson concludes, 'When I spoke of the speed with which his prayers were answered, the good man looked modest.' For many such intercessory prayer, which makes God's creation subject to human egotistic manipulation, is rather obnoxious.

> Prayer has earned a deservedly bad name when we encounter such utterances as one by a Salvation Army officer in 1880 in England. Seven women soldiers in the Salvation Army were heading to America as missionaries, and the officer sent them off with these words of prayer: 'Lord, these ladies are going to America to preach the gospel. If they are fully given up to Thee, be with them and bless them and grant them success. But, if they are not faithful, drown them Lord, drown them.'

Some prayers are fanciful and in their me because of the lack of spontaneity, the imagery depict a deep love of Life and do lack of gut feeling, whether it is joy or not strike me as irreverent at all. This prayer offered by Little Ducks begins:

Give us a flood of water, Let it remain tomorrow and always. Give us plenty of little slugs and other luscious things to eat.

But, it then transcends the private:

Protect all folk who quack and everyone who knows how to swim.

It expresses basic need and it petitions, but basically it offers a wider, deeper perspective. The hopes expressed go

skin, winning at Lotto or whatever. and deep longing for release or salvation

is an interesting one. Basically, it is emotions are honest; the theology is anthropomorphic, and one study pointed manipulative and arrogant. out that this is the way twelve year olds. Often accompanying such childish as talking to God (even if there were no God, Let's make a deal! God) at least suggests we are talking to Jesus gave us a better model at the ourselves and that's not necessarily bad. Garden in Gethsemane. He said several If we talk to ourselves and recall what we wise things about prayer—one of them value most, we are moving in the right right before giving what is now called 'the direction.

because of its rote character. A church piety in public. And, at Gethsemane, he member the other day was telling me that displays a faithfulness to the Source of Life she objected to the way the minister in that still challenges me and prods me. It another denomination had read a prayer is one of the few stories in the Bible that Prayer almost as fast as he could sense to me. with as little apparent feeling as possible. You remember the situation. Jesus and Saying prayers which are devised in some his friends have entered Jerusalem. Tensions formula has never made much sense to are high with the Roman authorities and

anguish. If prayer is a yearning for deeper, intenser, richer living and if prayer attended to is a process of falling more deeply in love with Life, then my own clumsy experience tells me that it includes and often includes, anguished, painful cries of the heart—cries of confusion, fear, panic, anxiety. To fall in love with life we must meet the whole of Life, and I have always been struck by Thomas Merton's comment that prayer is the 'way we hold ourselves together' and the way we root ourselves 'to our own inner truth'.

The primal cries of anguish can lead to magical thinking. I remember more than beyond manipulation of the weather. one occasion when I have cried out childishly The abuses of prayer are in part theol- wanting God to fix something or another, ogical when we petition for that which we usually at times of life and death and in have no right to petition—changes in a hospital setting. 'God, don't let it weather, good grades in school, a better happen!' To him, to her, to me—whatever. paying job, polite children, unblemished I understand and have felt the pure panic The idea of prayer as talking to God that has engendered such prayers. The

understand prayer. My hope is that deeper prayer is a degree of bargaining. 'God, if more sustaining forms of falling in love you spare me this...I'll do this or that in with life can come into our lives. Prayer turn,' You know how it goes. Trade-offs.

Lord's prayer' when he said that we do For some, prayer has a bad name better to pray in private than parade our wedding. He read the Lord's has made complete, immediate personal

and Judas' betrayal await and no doubt, no be helpful. doubt, Jesus was wondering what kind of I do believe that we can gain strength mess he had gotten himself into and no from prayer, but I also caution that it is doubt, no doubt, he had a troubled heart. not an automatic process. Comfort does He goes to Gethsemane to pray; his friends not necessarily come just because we ask who come along are to stay awake and for it. It is a growing process and requires keep their eyes open; three times they fall a little discipline. I shall say a bit more asleep.

giving. With these a strength to go on may than to help create a strengthgiving centre. emerge. Jesus began with a word of love There is great wisdom in the Russian the heart. 'Don't allow this to happen. football team understood the abuses of knows better. His prayer escapes that of and answered: 'Their prayers work better the twelve year old—and manipulation. when my players are big!' He knew that He knows in his deepest heart that he like so much in life the players and not cannot command the future. He can only the manipulative prayers make the differbe a co-creator of it and that he is respon- ence. But, honest prayers, I believe, help sible for his actions and must suffer the us keep perspective. consequences of the Truth of his life: 'Not what I want, but what must be I accept.' Three times he confesses his fear, accepts his situation all in the context of Thanksgiving and praise for the giftedness of Life. Three times he repeats it; he finds strength —the divine spark surging in him, glowing aflame again.

around me, I can command some of my in New Jersey on a television show on thoughts and emotions and actions and I Channel 11. It was a fascinating experican make a difference here and there. We ence, all can. Moments of deep prayer, remind Proponents of voluntary prayer in the me that within our human frames is a public schools believe that little children deeper well-spring of creativity, a divine are being deprived of their free exercise spark we humans share; we can tap it and of religion by not being allowed to say a gain strength and even a sense of peace. voluntary prayer in school. They fear

Confession, acceptance, thanksgiving... strength. You want to remember those humanism. Admittedly, school is a socializ-

with the local Jewish establishment. He acceptance, thanksgiving, strength. If that has cleansed the Temple; the Last Supper seems a little cute, I apologize, but it might

about that in a moment.

The elements of significant prayer are Prayer is abusive which seeks to these: confession, acceptance, and thanks- manipulate the divine or Nature rather

and Thanksgiving as he addressed God, proverb which says, 'Pray without ceasing, 'Abba, Daddy...dearest God, you who are and row like crazy for the shore.' Frank like a parent to me.' Then the cry from Leahy, who once coached the Notre Dame Take this cup from me.' Here is confession prayer when he responded to a question of weakness, of being human and limited. about whether the prayers of the nuns But then his heart's cry changes. He helped his team. He thought for a moment

I do want to say one more thing about the way prayer is being trivialized in our society. Our President, Ronald Reagan, along with some myopic clergy and politicians, believe we should have voluntary prayer in the public schools. In addition, such prayer has wide public support. Last June I had the occasion to discuss this I can command some of the world matter with the head of the Moral Majority

what they call the religion of secular four elements. Think of CATS—confession, ation experience and transmits the values

of our Western democratic, capitalistic, idea that some innocuous formulation could and on and on it goes.

My responses to this view can be violating the spirit of prayer. summarized simply. Voluntary prayer in Religion should be taught at home. because of the tremendous influences of not in public schools. tion.

not only coercive, but also no matter what ing it to adults. Why limit spiritual prayer is devised it is likely to be offensive refreshment to school children?' So much to some in our pluralistic society. Christians for abuses! religious groups have their own ritual personal pagodas as well as celebrate life formulations. Many of you probably saw in worship. The seductions of metropolitan the article in the newspaper about two living, the pressures of jobs, trying to make months ago that explained why the Moral ends meet the dilemma of finding time for Majority did not open its meetings with work, family, friends—all militate against prayer. Their spokesperson said that it finding time for oneself. A cycle of activity would be too divisive and inappropriate for and contemplation, of renewal and action a political action committee to do that, is a healthy one. I know it requires some And, so it would be similarly too divisive discipline to take time for important matters for a school to have coercive, voluntary—matters like being honest with oneself, prayer.

such a context prayer is trivialized. The or meditate or to attend to our inner voice

narcissistic Judeo-Christian society, but it be devised that would not offend anyone is empty rhetoric to describe this as the and that any such innocuous formula could religion of secular humanism. Their fears speak also of deep human hope in a way about the society at large are well-placed that anchors anyone to life—that such a because so little seems to be going well rote exercise could be meaningful—is with massive unemployment, increasing preposterous. It treats prayer as a crime, instability in family life, waning decoration. It is a product of American church influence, massive military buildups pragmatism that is simply misguided and foolish, as well as offensive and essentially

public schools is not voluntary, but coercive Religion should be strengthened at church,

peer pressure. Voluntary prayer in public Russell Baker captured my feelings well schools violates the separation of church when he wrote: 'I have nothing against and state and contrary to the ill-informed children praying, but I can't understand claims of those like Jerry Falwell, the why Congress is so determined to have so-called 'Founding Fathers' meant exactly them do their praying in school. As a city what they said when writing the First man, I think it would be much better—if Amendment. They knew the only way to Congress wants to make children pray—to guarantee freedom of religion was to make them pray on buses and subways to prohibit government sponsorship of it in and from school...This would make the any form; they knew enough not to trust ride to work a lot quieter for city people one another so they put it in the Constitu- and give you a chance to read the newspaper in peace. As a matter of fact, if Congress Voluntary prayer in public schools is wants to compel prayer, I'd favour extend-

like to invoke the name of Jesus Christ. Prayer has uses such as spiritual Jews do not. Atheists abound. Other refreshment. We do need to build our forgiving oneself, getting priorities straight, Finally, what irks me about the whole acknowledging inner contradictions, and thing is that it makes a mockery of prayer. moving beyond them. That is what prayer No wonder prayer has a bad name. In is about, and perhaps reluctance to pray

arises from the fear of acknowledging our our encounters, but we thus also change shortcomings and fear we cannot forgive the world around us; we change at least a ourselves.

Prayer has great use in spiritual refreshment from the busyness of the world prayer or disciplines of the spirit that help and the busyness of our inner lives.

changed by the world. A cynic, one has given up hope, one who no longer loves the world and only criticizes it, has allowed the world to change him or her. I know of a person who attends to the life of the spirit because he refuses to be changed by the world's limitations; he loves life and seeks to love it more deeply, with richness, intensity and clarity.

Martin Luther King, Jr. once wrote: 'Only through inner spiritual transformation do we gain the strength to fight vigorously the evils of the world in a humble and loving spirit.'

Langston Hughes gave voice to a prime use of prayer as I conceive it. The poem is called *Final Curve*:

When you turn the corner And you run into yourself Then you know that you have turned All the corners that are left.

Prayer then has its uses: self-knowledge, spiritual refreshment, transformation, dialectic preparation for active service and love in the world. Our prayers do not necessarily change God, Nature, History or the stars above. But prayer does seem to change us—those who take time to turn the corner. Contemplation, meditation, spiritual disciplines fan the spark within us that is human compassion and creativity. These are devotional reading, silence involve a cultivated habits. We are changed and growing process of loving life more deeply. transformed. Our consciousness and atti- It issues in loving the world so deeply we tudes and behaviour change.

for the good, more appreciative of the into the world and does not remove us mystery and grandeur of the world, more from it. accepting of the world and stronger from change us at least for a few minutes, and

few minutes of the day.

Some perhaps already have habits of them fall more deeply in love with life and Prayer can also help us keep from being its giftedness. Others may have given all that up with their childhood religion and be more than a little cautious about prayer in a naturalistic context.

> I have been one of the cautious ones about prayer and spiritual discipline. The question where to begin is the serious one, and I think that I began with poetry, but perhaps even before that with silence.

> Initiating a personal, private discipline of silence, of taking ten minutes a day in as quiet a place as possible, is a sound way to begin. In silence, the still small voice can become audible. I could talk about silence...for hours. I won't. Again, even finding ten minutes a day requires discipline, but it is a good start.

> Vocal prayer I commend for its many uses, and I suggest we try to include in it the confession of our heart's deepest feelings (both joys and sorrows), an effort to be accepting of the world's challenges as opportunities, a word of thanksgiving and praise as honestly as we can manage. Attunement requires attention to it, and strength and hope may flow.

Childish habits of prayer do us no good. But childish rejection of all prayer, because childish prayer is all we know about, does us no good. I am learning that much.

Personal disciplines of the spirit—prayer, meditation, journal keeping, contemplation, cannot leave the world alone and must Not only might we ourselves be changed confront its injustices. It throws us back

aware of our own shortcomings, more Disciplines of the spirit like prayer

we change the world. With some attention, "The glory of God is a human being fully we can learn to get the gloves off our hands alive!" and with some attention we might become souls aflame like the elder with fingers on fire.

As the ancient sage Irenaeus proclaimed,

Prayer does not change things. Prayer changes people and People change things.

GOPALA BHATTA: A VRINDAVANA GOSVAMIN

PROF. RANJIT KUMAR ACHARJEE

Vṛndāvana Gosvāmins who are held in *Caitanya-Caritāmṛtam* has narraṭed that high veneration by the followers of Bengal during his south Indian pilgrimage, Caitanya Vaisnavism. Nothing much can be said spent four months at the residence of a about his ancestry and life history, for devout Sri Vaisnavite brahmin named almost all the authoritative texts of the Trimalla Bhatta who held Caitanya in high opus, Caitanya Caritāmṛta (Ādi-hīlā. Chapter I) clearly mentions Gopāla Bhatta as one of his śikṣā-guruṣ. He had an intimate knowledge of Sri Gopāla Bhatta during the last phase of his life at Vrndāvana. But, for some mysterious reasons, Kavirāja Gosvāmin has not cared to offer any detailed account of the life of this venerable Vaisnava saint, though has devoted a considerable portion of his work to discussing the activities and achievements of other Vrndāvana Gosvāmins and Vaisnava saints and savants. It is also worth remembering that Kṛṣṇadāsa Kavirāja first used the expression 'Six Gosvāmins' specifically mentioning the names of all the six pious and scholarly Gosvāmins of Vrndāvana.1

Murāri Gupta, an older contemporary, a co-student and also a disciple of Srī

Gopāla Bhatta is one of the six Caitanya, in his Sanskrit work Srīkṛṣṇasect are inexplicably silent on this Gosvāmin, esteem. His son Gopāla Bhatta was then and the later biographers of Caitanya give a young lad. He turned into a Bhakta by conflicting accounts of his life and works. the magic touch of Caitanya's highly Kṛṣṇadāsa Kavirāja, who in his magnum fascinating personality. Murāri Gupta, however, has not proceeded more in his narrative. Kavi-Karna-pūra (Paramānanda Sen) in his Sanskrit poem on Caitanya entitled Caitanya Caritāmrta has presented almost a similar account, and no other details have been given regarding the trio, Venkata, Prabodhānanda and Gopāla Bhatta. Caitanya Candrodaya, a Sanskrit drama on Caitanya by the same author, is totally silent about this incident. Kranadasa Kavirāja has made matters more confusing by speaking separately in the same work, Caitanya Caritamrta, of two Bhattas named Trimalla and Venkata both of them being described as Srīvaisnavas. In chapter 1 of Madhya-līlā, Kṛṣṇadāsa Kavirāja narrates Caitanya's meeting Trimalla Bhatta, a pious south Indian brahmin, during his pilgrimage in south India. On being requested by Trimalla, Caitanya stayed at his residence in Srirangam for the four months of rainy season. Caitanya, as the narrative goes, was pleased with the great hospitality and

^{1.} The of six Gosvāmins names are. Raghunātha-dāsa, Jiva, Rūpa, Sanātana, Raghunātha Bhatta, and Gopāla Bhatta.

sincere devotion of the Bhattas, and spent later biographies of Caitanya, such as his days there in chanting Kṛṣṇa's holy Prema-Vilāsa of Nityānanda-dāsa and name and in religious discourses. His very Anurāga-valli of Manohara-dāsa generally presence at Srirangam, Kavirāja Gosvāmin informs us, brought about a great religious upheaval in the adjoining locality and the people were swayed by his devotional fervour. The ninth chapter of the same work (Madhya-hlā) also contains a fairly elaborate account which runs as follows. During his south Indian pilgrimage Caitanya spent four months at the house of Venkata Bhatta in Srirangam. Venkata was a worshipper of Laksmi and Nārāyana and belonged to the Srīvaisnava sect. Caitanya convincingly impressed upon him the superiority of Śrīkṛṣṇa worship, though assuring at the same time that the Supreme Deity assumes the form which a devotee wishes to visualize. However, Krsnadasa Kavirāja has not mentioned even once the name of Gopāla Bhatta in this connection, nor has he cared to clearify whether there exsited any relation between these two Bhattas (Trimalla and Venkata) referred to above.

Narahari Chakravartin in his *Bhakti*-Ratnākara informs us that Gopāla Bhatta was the son of Venkata, a pious south Indian Brahmin belonging to the Srīvaisnava sect. He has not, however, mentioned the exact place where Venkata lived. Venkata's elder brother, according to Narahari, was Trimalla and younger brother was Prabodhānanda. All of them, including young Gopāla Bhatta, developed devotion for Rādhā-Krsna worship by the grace of Caitanya. Caitanya further directed Gopāla Bhatta to meet Rūpa and Sanātana at Vṛndāvana later on for spiritual guidance. This seems to be somewhat anomalous, for Caitanya met Rūpa and Sanātana for the first time at Rāmakeli after his return from his south Indian pilgrimage. How could he advise Gopāla Bhatta to see Sanātana and Rūpa at Vrndāvana when he himself had not met them till then? The

conform to Narahari's description.

From these recorded accounts all that we can be sure of is that Gopāla Bhatta hailed from a South Indian Brahmin family belonging to the Vaisnava tradition. One main reason for the disagreement among the vaisnava scholars as regards his ancestry and personal history is that none of Caitanya's trusted disciples accompanied him during his South Indian pilgrimage. The biographers of Caitanya had therefore to depend much on hearsay and other unconfirmed reports. It is also interesting to note that Gopāla Bhatta, at the commencement of his own work Haribhaktivilāsa, has described himself as the disciple of Prabodhānanda without mentioning any thing more about this teacher, and he is also silent about his own parentage. His unusual silence in this matter might have been motivated by his complete detachment from his premonastic days.

Evidently, it is not an easy task to reconstruct Gopāla Bhatta's life on the basis of the meagre information available and the conflicting legends. Gopāla Bhatta, it is held, was born in a village named Velagundi on the bank of the river Kāveri not far off Srīrangam in Saka 1422 (1500 A.D.).2 The date and place of his birth as recorded in the Gaudiya Vaisnava Abhidhāna (dictionary) edited by Sri Haridāsa Dās, is however, not beyond doubt. In the said work again Gopāla Bhatta has been described as the son of Venkata Bhatta. Nothing definite can be said about his boyhood days, his spiritual practices and attainments. His reported meeting with Caitanya at his ancestral residence in South India and subsequent meeting at Puri along with his parents,

^{2.} Gaudīya Vaisņava Abhidhān. Edited by Sri Haridāsa Dās. 1st Edition Navadvip, p. 1208.

uncles and aunts, as narrated by Manohara- is itself a matter of great controversy. In the available records, it can be reasonably assumed that Gopāla Bhatta had the pious company of great. Vaisnava saints and savants like Sanātana, Rūpa and Raghunātha-dāsa during his Vrndāvana days. He held them in the highest esteem. In the second opening verse of his Haribhaktivilāsa he has distinctly stated that the work has been compiled for the satisfaction of Raghunātha-dāsa, Rūpa and Sanātana. Jīva Gosvāmin might have been alive at that time and in the height of glory and eminence. It is believed that Gopāla Bhatta passed away in Saka 1507 (1585) A.D.) and, if the reliability of his account is found acceptable, he seems to have enjoyed a pretty long life of 85 years.³

Like his ancestry and other antecedents, a great deal of confusion persists as regards his principal work Haribhakti-vilāsa. It is a voluminous compilation recognized to be the most authoritative ceremonial directory of Bengal Vaisnavism in which the social and religious practices of the sect are codified in meticulous details. However, Gopāla Bhatta's authorship of this work

dāsa in his Anurāga-Valli, are all clouded the list of Sanātana's works given by Jīva in mystery, notwithstanding laborious Gosvāmin, a close associate and nephew of research conducted by some eminent Sanātana, at the end of Laghu Vaisnavascholars in this matter. We are equally in toşani, the authorship of the said work the dark as to when Gopāla Bhatta came to has been unequivocally attributed to settle down permanently at Vrndavana Sanatana. This is also confided by and who had actually initiated him into Krsnadāsa Kavirāja.4 According to him, Rādhā-Krsna worship. However, this Caitanya himself taught Sanātana the much appears to be certain that Gopāla rudiments of Vaisnava Smṛti and instructed Bhatta used to perform the rite of initiation him to codify them in a systematic work (diksa) of the devotees eager to embrace within the scheme outlined by him. the Vaisnava faith, for both Sanātana and Sanātana simply acted in deference to the Rūpa considered themselves lowered in wishes of the Master and compiled this status because of their contact with and massive text.⁵ In the Bengali Viśvakaśa service under a Muslim king. Śrīnivāsācārya (encyclopaedia) also Haribhakti-vilāsa has was one of his initiated disciples who been included in the list of Sanātana's served him devotedly so long Bhatta work.6 We cannot reasonably set aside Gosvāmin stayed at Vrndāvana. From these testimonies. In Bhakti-ratnākara, however it has been made out Sanātana was heavily preoccupied with other compositions and so he entrusted Gopāla Bhatta with the responsibility of authoring a work on Vaisnava rites within the conceptual framework of Caitanyaism. Gopāla Bhatta carried out the behest of the elder Gosvāmin by writing a book entitled Laghu Haribhakti-vilāsa, which is still available at the Sri Govinda Library in Jaipur. Later on, Sanātana produced an improved version of it (along with a Sanskrit commentary named Digdarśani) and this is what we have as Haribhakti-vilāsa in its present form. But, for some unknown reasons, so it is said, Sanātana passed his own composition in the name of Gopala Bhatta. However, Laghu Haribhakti-vilāsa has been ascribed to Rūpa Gosvāmin in the Proceedings of the Asiatic Society of Bengal, 1865, (p. 140), but as the list given there contains numerous wrong ascriptions, not much reliance can be placed on the

^{4.} Caitanya Caritāmṛta, Madhya-līlā, Chapter 1.

^{5.} ibid. Chapter 24.

^{6.} Visvakosa. Edited by Nagendra Nath Basu (Calcutta 1317 B.S.) Vol. 21. p. 134.

Tantras and other scriptures.

will remain undetermined, between this doyen of Vaisnava sāstra and Gopāla support to this view, adding that Sanatana wrote a commentary on this work.8

of Vaisnavism has been codified in this

entry. Monohara-dāsa, on the other hand, and occasional rites and ceremonies to be presents a different story. He believes observed by each and every follower of that Sanātana wrote the work himself but the faith. Each vidhi or injunction included Gopāla Bhatta was instrumental in adding in the work is fortified by profuse citations illustrative passages culled from Purānas, from the Purānas, Samhitās, Tantras and other scriptures and the religious treatises But in the text of Haribhakti-vilāsa of the sect. This eloquently speaks for the itself, Gopāla Bhatta's authorship has been author's erudition in Vaisnava devotional unambiguously declared and there is nothing literature in general and in Puranic literato show that the opening verses are spuri- ture in particular. It has been accepted as ous. Further, it has been noticed that in the most dependable guide to the cultivation Haribhakti-vilāsa the worship of Laksmi- of vaidhī or sādhanā-bhakti, a stepping stone Nārāyana has been prescribed but the to the attainment of Prema-bhakti—the author has not shown much interest in the unconditional supreme love for God. It is cults of Rādhā-Kṛṣṇa and Caitanya. This well known that Caitanyaism in its highest lends support to the assumption that this form does not attach much importance to work might have been composed by one who the performance of various religious prachad emotional involvement in Srīvaisnav- tices and ceremonies or to the observance ism, though not overtly. Dr. S. K. De, of various religious injunctions. On the an eminent modern authority on Bengal contrary, it lays great, if not exclusive, Vaisnavism, made an in-depth study of emphasis on an inner and deeply mystical this controversial issue and finally arrived way of realization. Prema-bhakti—the at the following conclusion. 'It seems state of intense devotional love for the probable, therefore, that Gopāla Bhatta, as Lord, has been set forth to be the ideal of stated in the work itself, was the actual a Vaisnava spiritual aspirant. However, author of the Haribhakti-vilāsa but the Bengal Vaisnavism has not altogether attribution to Sanātana might have arisen dispensed with the necessity, or minimised from a kind of close collaboration, which the importance, of vaidhi bhakti which depends on devotional acts performed in accordance with scriptural injunctions. Bhatta, in making this voluminous Very often a distinction is made between compilation.'7 Dr. Radhagovinda Nath, moral injunctions and religious injunctions, another erudite Vaisnava scholar, lends his but no such hard and fast distinction is contemplated by the saints of Bengal Vaisnavism for, according to them, religious The entire body of the sacramental and life presupposes a disciplined moral life. devotional practices of the Bengal School Moral training is an essential prerequisite for the purification of mind and body, and most outstanding Smrti work. Haribhakti- only through the purification of mind and vilāsa aims at an exegesis of the obligatory body can man attain the highest devotional attitude. When this highest devotional attitude is realized, outward ritualism and ceremonial performances drop away of their own accord. But till that apex state is realized, the observance of universally accepted principles of right living in the light of religio-ethical concepts has

^{7.} Dr. S. K. De. Early History of Vaisnava Faith and Movement in Bengal. (Calcutta: Firma KLM. 1961), p. 143.

^{8.} R. G. Nath, 'A Survey of Caitanya Movement' in the Cultural Heritage of India. (Calcutta: The R. K. Mission Institute of Culture 1975), Vol. 4, p. 189.

account of ritualism given in the Haribhakti- ment of each of its twenty chapters (called need of purification of mind and body, who Caitanya, which turned out to be a of course constitute the less enlightened remarkable feature of Bengal Vaisnavism and larger mass of devoted followers.

or chapters, nor is this essential for our worship, as the leading figures of the present purpose.9 Apart from the descrip- Navadvip circle did. Again, while describtion of rituals and sacred formulas and ing the various religious festivals connected other details connected with different with the supreme deity, Krsna, in which a devotional acts which a devout Vaisnava Vaisnava takes keen interest, the author is expected to perform, this extensive work has, for some mysterious reasons, excluded does not contain anything which merits Rāsa-yātrā, the most important Vaisnava intensive metaphysical analysis. Its import- festival, though he has included Sivaratri, a ance as the most authoritative text of festival with which Vaisnavas have no apparfaithful followers of Bengal Vaisnavism the work as caturbhuja cakradhara (foura general religious mind is not likely to be dvibhuja muralidhara (two-armed fiute equally great. However, some interesting player) of Vrndavana. Again, directions features, which indicate that the work for the construction of the image of Rādhādeparts in many details from the accepted Krsna are not to be found in this work, views of the sect, deserve our attention.

number of quotations from the Tantras in and Rukmini and many others. A careful addition to the Puranas and other religious perusal of the text gives the impression scriptures. This testifies to the fact that that our author has not accepted the Rādhā the Tantras, which seemingly have little cult and also the worship of the joint form relation to Vaisnavism, exerted considerable Rādhā-Krsna, which is another distinctive influence on this work. It contains

importance. The elaborate salutations to Caitanya at the commencevilāsa is meant for those who are still in vilāsas) though the cultic worship of later years, has not been recognized by the It is not easy to give even a brief author. This confirms the supposition that summary of the contents of this massive the early Vrndavana Gosvamins did not compendium running into twenty vilāsas wholeheartedly approve the cult of Caitanya Vaisnava Smrti might be great to the ent devotional relation. Krsna is described in but its emotional and devotional appeal to armed and holding the discus) instead of as though clear directions have been given To begin with, the work carries a large for that of Laksmi and Nārāyana, Kṛṣṇa feature of Bengal Vaisnavism. Strictly speaking, Haribhakti-vilāsa has not scrupulously adhered to the familiar orthodox views of the sect; rather, it represents the views of an outstanding scholar who had some lingering Srīvaisnava leanings.

^{9.} For details see chapter VI (Pp. 408-520) of Dr. S. K. De's outstanding treatise The Early History of Vaisnava Faith and Movement in Bengal where a lucid and comprehensive summary of the text has been given.

THE YOGA OF SUFFERING

DR. VINITA WANCHOO

Introduction

pondered the problem of suffering. But it can attain fulfilment of not only trivarga, was the great Buddha who gave duhkha, namely, dharma, artha, and kāma (the three suffering, a metaphysical status and built a mundane ends of morality, wealth and philosophy of life upon it. As is well pleasure) but even the summum bonum, known, this philosophy is based on the four namely, parama-purusārtha or moksa (the Noble Truths: that there is existence of highest good or liberation). Suffering can duhkha, that there is an origin or cause of be metaphysically (spiritually) universalized duhkha, that there is the cessation of duhkha, and intensified to the highest degree to negate that there is a path leading to the cessation itself in all the three orders of time: past, of duhkha. As the way to the cessation of present and future. Suffering when accepted sorrow he propounded the arya astangika and undergone willingly and voluntarily, in a mārga (Eightfold Noble Path) consisting of spiritual attitude for the sake of salvation, right faith, right resolve, right speech, right liberates the individual as well as mankind conduct, right livelihood, right effort, right from all lesser mundane sufferings. Surely mindfulness, right concentration. The means the discipline can be termed a Yoga, leadhe employed to counteract the phenomenon of suffering was other than the phenomenon he wanted to bring to an end for ever. Sri Ramakrishna Paramahamsa's teachings contain the analogy of using a second thorn to remove the first thorn which has pricked one's flesh and then throwing away both. The goal of this sādhana According to the *Gīta*, the *kauśala* or special skill lies in using the unavoidable principle of which is that poison in the four traditional Yogas: Jñāna, Bhakti, form of sense pleasure can be counteracted Dhyana and Karma. Similarly the goal of

that is necessary is to change one's attitude towards suffering and its application in From time out of mind men have one's life. Through this kausala, skill, one ing, as it does, to the transcendence of suffering, breaking the bonds of suffering eternally, and culminating in the experience of supreme peace. We may call it duhkha-Yoga, the Yoga of Suffering.

The philosophy of this sadhana may be factor of karma in such a way as to end it. expounded in the context of Vedanta and Karma done with desire keeps the jīva its principal presuppositions. In Advaita (embodied soul) revolving in samsāra, the Vedānta the highest goal of life is the cycle of birth-death, but when it is done experience of non-dual Reality or oneness without attachment becomes an instrument of the individual Atman with the Atman of liberation and its own cancellation. This of the whole universe known as Brahman. is the basic principle of Karma-Yoga. Its real nature of Reality is Saccidananda Another instance of self-cancellation is the (Being-Consciousness-Bliss). This unitive case of Tantrika sadhana, the underlying experience is attained through any of the by poison itself, if used in the right duhkha-yoga is the realization of Atmanquantity and right way through Yogic Brahman unity. It is not something to be discipline and sublimation. merely imagined, perceived or conceived Similarly, suffering may be counteracted intellectually, but a matter of direct experiand cancelled through suffering itself. All ence (aparoksa anubhūti), more real and

permanent than any experience of the change of perspective, this negative experiworld. Our attempt here is to prove that ence of man cannot be utilized in a positive the means of ending the duhkha of samsāra way, to bring about its own end. is duhkha itself, and that through the Basis in human nature. Indian philosor *nirvāna* can be attained.

Possibility of such a sādhana

highest goal of human life.

any such thing as a suffering-yoga? The incarnate God's own hands. Though the classical philosophy of Sädhana propounds emphasis in this Pauranic story is on the Rāja-yoga and other yogas. Anyone or all jīva, yet it may be interpreted as its choice of these Yogas may or may not be practised, between the longer path of love-friendshipcan be made a major means of union with Similarly when Jarasandha was killed by Reality.

that all men desire happiness; since What was needed was total concentration unhappiness is its opposite, it has a negative on this object of anger, hatred, jealousy or quality. The world over, pleasure is revenge to the exclusion of all else from have a natural bent, and pain as a minus hundred per cent $ek\bar{a}grat\bar{a}$ or one-pointed 'toward' movement of the body and pain disappears. as the 'fromward' movement of the body Psychologically speaking, it is immaterial in relation to an object. The state of whether concentration is inspired by liberation, mukti, is defined by Indian negative feelings and thoughts or by philosophy as: ātyantika duḥkha nivṛtti positive ones. Why should only gentler parama sukha prāptisca (total cessation of and softer emotions be utilized by man suffering and obtainment of supreme and not the harsher emotions? If a man happiness). Therefore, suffering is some- has the latter svabhāva what is he to do? thing that has to be got rid of absolutely. When Sri Kṛṣṇa asked the serpent Kāliya But there is no reason why, with a certain why he gave only venom to others, his

duḥkha-yoga also the highest goal of mukti ophy of sādhana is most comprehensive as it takes into account all of human nature and capacities, and excludes none. Thus the cognitive, conative, or affective faculties or the psychic mechanism itself—any Duḥkha, suffering, is the common fate element of man's mind can be utilized for of mankind and all living beings, but the the attainment of union with the Absolute, point to understand is its possibility of depending upon the innate tendency and being utilized as a Sādhana. There is a bent of mind (samskāras and svabhāva) vast distance between duhkha as fact and of the Sädhaka. The Purānas tell the story duhkha as yoga, and, until this is grasped, of a soul which attained liberation through hardly anyone will accept duhkha volun- enmity, anger, hatred. In three successive tarily as the instrument of achieving the births as Hiranyakasipu, Rāvaņa and Kamsa, that soul lived as the greatest The question, then, is, can there be enemy of God and was slain by the Jñāna-yoga, Karma-yoga, Bhakti-yoga, power of grace of God in liberating that but spiritual sublimation of suffering itself devotion and the shorter path of hate. Śrī Kṛṣṇa, he was also liberated. In both Basis in experience. Suffering is uni- cases their whole-hearted, unbroken hatred versally regarded by mankind as a negative of God meant uninterrupted contemplation factor of life. The Aristotelian axiom is of and communion with the object of hate. treated as a plus quantity for which men consciousness. Yoga or union arises from quantity which human nature avoids, concentration on an object to the point Thomas Hobbes defined pleasure as the where difference of subject and object

reply was significant, 'You did not put ficial. The distinguishing marks of the two elixir (amrta) into my constitution but only conditions are fundamental and not difficult poison (visa), and I am only using the to discover. nature you have given me.' Changing one's nature through evolution involving rebirth Universal nature of this Yoga and formation of new samskāras, is too long a process. Is not a speedier process possible? Of course, one way is that of instantaneous conversion and the giving all, but few choose this difficult path. The up of wrong habits under traumatic experiences or the influence of a striking personality or event. But this is a rare occurrence which is actually caused by the fructification of previous karmas and latent $m\bar{a}rga$ are so constituted, because of their samskāras, and is not really instantaneous. inherited samskāras fitting them for it, and

them towards their object, God. It is the that suffering can be and has been transof these emotions that is bad or vicious. history, from loss and negativity to gain Freed from this nature, these emotions and positivity, from failure in the material could play a constructive role. For instance, world to success in the spiritual world. anger becomes the spirit of righteous The common argument used in moralizindignation against injustice, exploitation, ation that good comes out of evil may inequity and tyranny. The basic precept of sound hackneyed but is nevertheless true. Mahatma Gandhi's practice of non-violence Phrases like 'a blessing in disguise', 'the was that one should hate sin but not the healing quality of surgeon's knife', etc. are sinner. By the transmutation of anger etc. different expressions of this argument. from the will to injure and destroy into the Pain, evil, loss have served as preludes to will to remove obstacle on the spiritual refinement of character, as occasions to path, God may be realized, provided there learn great lessons in life, occasions for is so much sincerity and intensity as to more solid and positive gains. If this lead to the exclusion of all other thoughts, much is conceded in the mundane sphere, emotions and volitions.

It may be granted that this is a super-mundane sphere? A dangerous doctrine, as the chances of process at spiritual level may transmute misapplication and misunderstanding are suffering from minus to plus quantity, and much greater here than in the path of love this unavoidable feature of life in samsāra, and devotion or any of the orthodox which everyone bears or undergoes under methods. However, this theory of spiritual compulsion, can become a Sādhana by the discipline might be examined in order to change of its meaning and nature. rebut the view of some Western psychol- Putting it in the philosophical terminologists which attributes the mental-physical ogy of Vedanta, one can examine the role symptoms of spiritual experiences to of suffering in both pravrtti mārga (path abnormal mental states. Similarity of of enjoyment) and nivrtti mārga (path of psycho-physical symptoms produced by renunciation). In the first path one's abnormal and supernormal states is super- interest gravitates towards the world and

Since the capacity for suffering is universal, the Yoga of Suffering is open to Christian belief is that some are chosen by God for suffering and His will cannot be questioned. The explanation of Vedanta would be that those who adopt the duhkha-The point to be made is the utilization not because of God's arbitrary will. Be of hatred etc. as a Sadhana by turning the case as it may, the point to note is negative, destructive and divisive character formed in personal life, human society and

> why should not this be extended to the similar

artha (wealth), dharma (morality), kāma worship of the Most High and Beautiful, (pleasure)]. A person treading this path and hence strewn with flowers, the special may meet dunkha in a negative way, that is, feature of Suffering-Yoga is that it is the as only an evil to be removed as soon as way of thorns. But flowers and thorns are possible, but the results he gets will also be often found conjoined in life; there is no only negative. He learns nothing from rose without a thorn. Bhakti without duḥkha and, instead of coming out of this suffering or suffering without Bhakti are fiery ordeal a spiritually better person, he both abstract methods. And, in fact, the becomes more bitter, angry, unkind and history of Bhakti-mārga is replete with revengeful. Or he may meet duhkha in a examples of how the devotees of God have positive way, that is, he may regard had to suffer for their faith. So, Jesus' was suffering as the fruit of his own karma, to the concrete way of wearing both the be borne in a spirit of resignation arising flowers (Bhakti) and the crown of thorns from the acceptance of divine justice. He (suffering). He took upon himself the role now gets positive results; he cancels the of the sacrificial lamb, as an atonement for evil fruits of evil deeds and becomes the sins of mankind. By taking upon kinder and more understanding and his himself the burden of the world's sin faith grows.

path of nivṛtti, whose outlook gravitates world's suffering a million times intensified away from the world and who is pursuing on the cross, he cancelled universal sin and the goal of paramārtha or mokṣa (libera- consequent sorrow and grief for ever, and tion)? He meets suffering only in the is therefore called the Redeemer. positive way, as something to be borne Similarly, Mahatma Gandhi taught and given to help others to get rid of their changing the hearts of evil-doers. Satyagraha a positive realization of his Chosen Deity others who feel its effects. One of its or the non-dual experience of Brahman, the primary conditions is to undergo suffering Absolute underlying or permeating this oneself for the sake of others. In fact, it

Not to avoid the experience of suffering God in the form of Truth. but to accept it calmly, conversion of suffering into a spiritual technique, and Axioms of this sādhana realization of the Supreme Self by transcending suffering—these constitute what we call the Yoga of Suffering. That was what Christ did on the cross and Mahatma Gandhi did in the political field. The path love of God combined with suffering for the salvation of mankind. Unlike tradi-

the pursuit of the trivarga [the ends of tional Bhakti which is the way of love and (although he was himself sinless) out of What about the person who treads the love for God and man and undergoing the

with the same equanimity of spirit with practised the method of self-suffering for which he accepts its opposite experience of the sake of Truth to destroy collective pleasure. He looks upon every experience suffering caused by injustice, oppression, as God's gift, given out of compassion, exploitation and tyranny in society by burden of suffering, which is the true is the soul-force (ātma-bala) which spirituservice of God. And for him the result is alizes him who practises it as well as all universe of appearances. is a path of suffering for the realization of

The first fundamental principle of this yoga is the attitude or spirit of welcoming suffering as the only or primary condition of spiritual growth or evolution through to God shown by Jesus is the Sādhana of learning and experience. There is indifference towards happiness which is universally desired by all creatures (except in the sense William James, the pessimistic outlook is (nihşreyas).

which may be considered a logical corollary grasped, it cancels Self-ignorance the sādhaka of the attitude of making suffering a gain—not to allow any suffering The third and most important principle to be totally negative. It is converted from of this Yoga is that suffering to become a negative to positive quantity when treated yoga has to be self-suffering and not other-

of atmananda or the bliss of one's higher as an experience having some metaphysical Self) because it is an obstacle to wisdom truth hidden in it, and hence adding to (Jñāna), diverting, as it does, attention Jñāna. Putting it in theistic terms, one sees towards enjoyments. Human birth is a the will of God in this as in all other precious gift and, to avoid wasting this life experiences. In Vedantic terminology, it in mere enjoyment, one should be ready to promotes vairāgya (renunciation) as it face suffering with equanimity if not with reveals the undesirable or impermanent eagerness. Vedanta Philosophy starts with nature of this world. There should be the the axiomatic assumption that all men seek conscious practice of searching for the happiness. But experience proves that all meaning of suffering while the experience happiness, whether coming from the outer is taking place. This is to be done by world of objects and beings or from the cultivating the abhyāsa (practice) of the inner world of feelings and thoughts, is attitude of detached witness or sākṣī-bhāva, impermanent. The wise man therefore even during the experience of sorrow, and neither seeks nor remains contended with not only afterwards for moralizing or as lower forms of happiness, but aspires to mere academic analysis. The will or attain super-mundane and eternal happiness message of God or unity of non-dual which is of the nature of supreme peace Reality is grasped instantaneously as this beyond both sorrow and pleasure. The discipline gets perfected. Only when true aspirant must be willing to give up approached in this way does suffering lose the pursuit of lesser, ephemeral happiness its merely factual quality and acquire the and accept its opposite experience, namely, metaphysical quality of the meaning of sorrow, in order to understand the deeper Reality. One explanation of the pessimistic meaning of life. Development in both emphasis on duhkha in Indian Philosophy mundane and spiritual spheres must be is that it teaches that suffering has to be based on the foundation of sorrow-suffering. grasped in a metaphysical-spiritual sense, One who does not suffer learns nothing and not merely as a natural condition of about the meaning of existence; only body-mind-spirit (classified in Indian when he suffers does he begin to rise slowly Philosophy as ādhibhautika, ādhidaivika and beyond the mere surface appearance of ādhyātmika), in order to break the bondage things, to the hidden reality. According to of transmigratory life. The fundamental assumption in the Yoga of Duhkha is that truer than the optimistic one—the pessimism suffering is caused by man's ignorance of the 'twice-born' nature is a deeper and $(aj\tilde{n}\bar{a}na)$ of his real nature $(svar\bar{u}pa)$ as more comprehensive attitude of life than saccidananda Atman. In the Upanisads the optimism of the 'once-born' nature, such a person is called an atmahat or So suffering is not to be shunned as an destroyer of Self. Most people are not enemy but to be welcomed as a friend, only ignorant of their true nature, but are leading the Sādhaka to the highest good also unaware that they are in ignorance, and that all their suffering is caused by this The second principle of this Sādhana, ignorance. But when duhkha is thus of the first, is the conscious cultivation by alienation from the atmasvarūpa of the individual Self.

means of evolution in both mundane and merely a way of thought but a way of life. spiritual life has to be one's own. One The scheme laid out in the Brhadāranyaka should not cause or even wish for suffering Upanisad for the attainment of Jñāna in others. One should have nothing but consists of three steps: śravana, manana, greater kindness, sympathy and compassion *nididhyāsana*: passing from 'hearing' of for those who suffer: only then can one doctrines from a teacher to reflective be called a Sādhaka. Self-suffering is to examination or 'analysis' of doctrines in be welcomed as a means to liberation, but order to remove all doubts about them, as the suffering of other people is concerned, and finally to one-pointed 'contemplation' it is to be removed as quickly as possible, of them until direct experience or sākṣātkāra by all means at one's disposal, through of truth is achieved. The same Upanisad alleviation, amelioration or sublimation. In mentions (in 3.5.1) another scheme of three fact, the essence of this spiritual discipline major stages of personality development: (duḥkha-yoga) is the wisdom of discovering pānditya, bālya, and mauna, before he the right cause and reason for inviting self- becomes a brāhmaņa or knower of Brahman. suffering in order to bring relief to mankind, Spiritual knowledge gained from books temporarily or permanently. Removal of and teachers must lead to a state of any form of empirical suffering of others guilelessness and purity of heart like that by self-sacrifice makes one a great bene- of a child, and ultimately to the direct factor. But the highest cause for which experience of Atman which, being beyond one can sacrifice oneself is the removal of thought and speech, produces deep silence. the ontological evil of ajñāna (ignorance) The stage of intellectual learning, achieved he abjures his own personal liberation Mahatma Gandhi. until the whole world is liberated.

Elements and stages of this sādhana

suffering. For, the suffering which is a of that discipline. Philosophy is not present in the human soul and the suffering by the sadhaka according to his samskara caused by it. In this connection the and training is a complicated mental essential point to remember is that mankind condition; it is to be replaced by the or humanity is collectively, not distributively, simplicity of natural sainthood, before the present in each and every person, so that last state of deep interior stillness and service of one person or a few persons— silence is attained. In whatever way the whether to relieve them of any empirical stages of progress are conceived, spiritual suffering or of the highest spiritual suffering life is a matter of personal experience. of alienation from their true nature—is This being the case, only a few of the service of humanity as a whole. And the important elements of the Yoga of Suffering Sādhaka suffers every pain and sacrifice of can be stated here, and even these are being hife to attain his end together with the put forward tentatively as they are not humanity he serves. The goal of sarvamukti experienced realities but are based only on (liberation of all) occasionally referred to the author's personal conviction. However, in Vedāntic thought is the fittest ideal for the truth of these propositions have been his Sādhana. Or one may adopt the ideal attested to by the lives of great spiritual of Bodhisattva, who is so enlightened that leaders of mankind like Jesus Christ and

Though the prevalent tradition allows each of the orthodox yogas to be an independent means to enlightenment, in practice they are found to be combined Any complete philosophy of sadhana and shading off into one another in the must present both the theory and the practice lives of great Sādhakas, as none of the

elements of human nature—intellect, will, worry or uncertainty, and with the convicexperiences—has an independent existence. towards a divine consummation. And thus completely independent of other yogas. Its evil with perfect balance of mind gradually foundation is Bhakti or love of God. The develops. At a certain point the feeling of desire for the vision of Ista or for umon self-surrender converts one's physical-mental with Atman must become a burning, sufferings from mere phenomena into the overpowering impulse. Absolute devotion means of attaining yoga. God is the eternal and constant remembrance only can prepare Teacher residing in the heart, and He guides the Sadhaka for yoga. There may be the and directs the resolution of all difficulties. cultivation of an attitude of submission, as Here one question arises: is selfin dāsya bhāva, to enable the sādhaka to surrender the only differentia that separates willingly and cheerfully bear the burden of suffering as fact from suffering as yoga, or suffering laid on him by the will of God; is some other change or quality required in or the sharing of all experiences and this path? Humility is an important problems with God by looking upon Him distinguishing mark of this Yoga. True as Friend and constant Companion, as in ātma-samarpana can only result from a is perhaps the best psychological basis for Suffering as in Bhakti Yoga. A realization the practice of the Yoga of Suffering. It of the insufficiency and unreliability of one's should be noted here that though Samkara powers to cope with life is essential. As in and Rāmānuja propound the independence every other spiritual path, here also losing of their paths (Jñāna and Bhakti respect- of abhimāna, pride or self-will and the ively), they allow synthesis of jana, bhakti sense of doership, kartrtva-ahamkara, occurs and karma in the preparatory stage of in a more essential form than in the earlier Sādhana. Since suffering-yoga involves stages of Jñāna-Yoga and Karma-Yoga. intense activity in the spirit of yoga, the Self-surrender and consequent equanimity approach of samuccayavāda (doctrine of are the result of the sacrifice of the sense synthesis) of karma and bhakti with jñāna of ego. What is required is not only seems to be indicated as the foundation of renunciation of self-interest, but renunciathis discipline.

guidance of God in suffering. $\bar{A}tma$ - Suffering would be: renounce self-interest, samarpana is the leap of faith into the sacrifice the self. The sacrifice of material abyss of the one Reality. The aspirant objects, ends and values (small-leap) lets God decide the current of events and precedes, and the negation of egoistic-self experiences. This means relaxation of (big-leap) succeeds, the leap of faith or selftension caused by exerting oneself beyond surrender. True surrender to God comes one's energies to bring about events, solve only after this sacrifice of the self, ahamproblems or end the suffering of others. vajña. There should be not so much the feeling of The Sadhaka now feels he has no bank being forced to submit to His will, as the balance to meet the challenge of the goal sense of glad relinquishment of respon- which he aspires to attain. But he is ready sibility for one's life into His hands. We to renounce his bank balance, not only in should wait upon God without doubt, the material sense, but in terms of all his

emotion, the psychic mechanism and its tion that all measures of suffering move Therefore duhkha-yoga cannot remain an attitude of acceptance of both good and

sakhya bhāva. However, the ideal of the sense of humility in the Sādhaka. Humility iñāni bhakta propounded in the $G\bar{\imath}ta$ (7:17) has a special role to play in the Yoga of tion of the lower self itself. So, the first From this follows total surrender to the categorical imperative of this Yoga of

with the certainty that spiritual realization revives on a full-scale and in the impartial will come in and through the spiritual spirit. The perfect balance or ideal synthesis transmutation of suffering. Men generally of both aspects of life seems to be the meet the challenges or problems of life practice of contemplation in action and with the sense of security of having action in contemplation. and capacities.

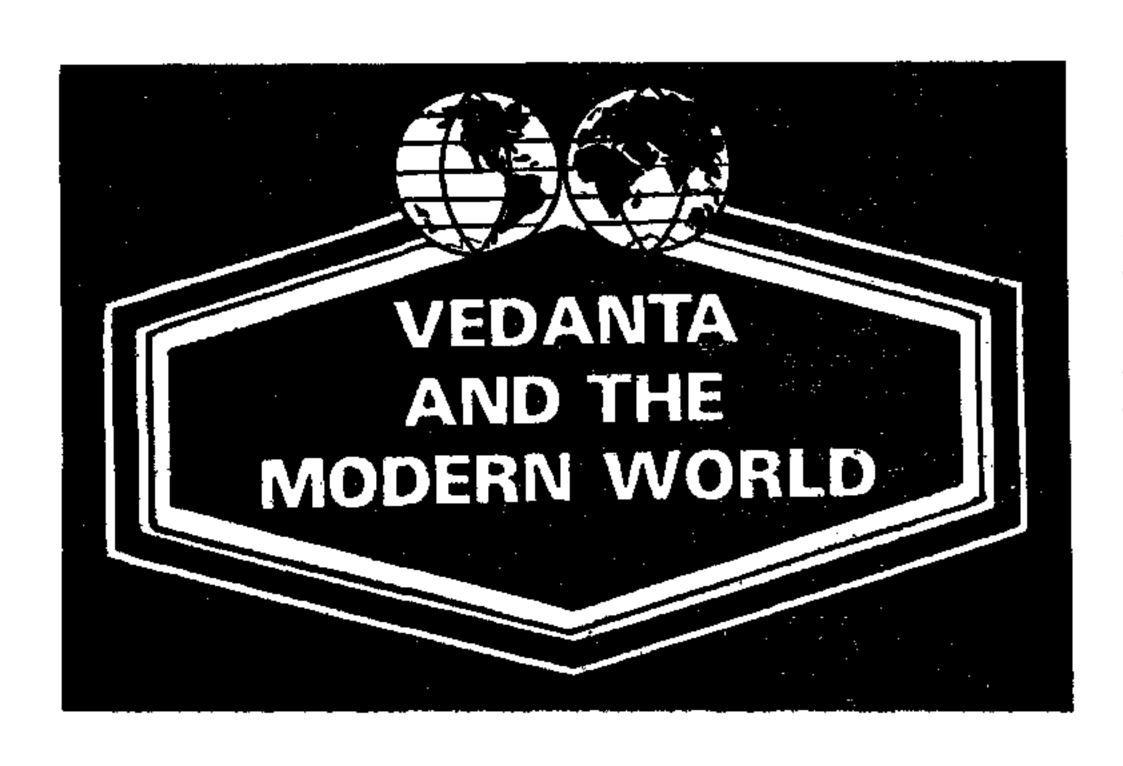
and rejected.

templative spirit, while modern philosophy ascetic renunciation which turns one into of life admires the life of action. A balance a stony-hearted unfeeling robot is to be of both contemplation and work is the true rejected. Here is utmost scope for the ideal. Contemplation has to be made a operation of all feelings of love, sympathy full-time vocation underlying all actions. and compassion free from emotional supporting all action in the course of this Personal ties and small circles of attachment means really gathering, conserving and are not more special than one's relationship concentrating all the energies on realization to the whole world. The realization that of the One Reality. But withdrawal must everyone is a friend fills the heart with love Every realization of contemplation must beings. be substantiated by following actions, to The understanding and practice of the test its truth. Contemplative detachment Yoga of Suffering is founded upon comfrom the world in the course of this passionate identification of oneself with the Sādhana does not mean total lack of interest, suffering of others. Universalization for, after attaining perfection in the Yoga of Suffering, the interest and involvement

capacities, and leap into the vale of sorrow in the alleviation of the sufferings of others

accumulated a store of physical, mental, The meaning of Sannyasa has to be moral and spiritual capacities by means of understood or specially clarified in both its education, training and experience. But feeling quality and its doctrinal nature. It in the Yoga of Suffering what is required may not be essential to follow the traditional is to renounce the feeling of security and pattern of taking certain vows and wearing meet life only on the basis of one's faith the ochre robe, but the spirit of vairāgya and reliance on the Supreme. Therefore, (renunciation) is indispensable, which is not the second categorical imperative of this so much an external condition as a state of sādhana would be: throw away your bank mind or outlook of non-involvement. Outer balance, do not rely upon your own powers acts of renunciation of object-ends through austerities and vows must give place to The spirit of Karma-yoga underlies all true nivitti which is detachment from the actions in which the sadhaka engages: the world. Only the person himself can know loss of selfish and petty desires and urges when it comes in the fullness of time (and enables him to work for the fulfilment of there is no difficulty in recognizing its other people's desires, as there is total presence), like love or any other emotion indifference towards such ends for himself, which one knows when one has it, though but he is sympathetic, kindly inclined and he might have wondered previously how tolerant towards others who desire such he would recognize it. The nature of real ends and objects which he has outgrown Sannyasa is the freedom which comes from detachment without indifference. The world Ancient philosophy exalted the con- is renounced for the sake of liberation, but There has to be a rhythm of contemplation attachment, possessiveness and expectations. Sadhana. Withdrawal from the world end with the realization that these relations be followed by going out into the world. and the desire to bring relief and help to all

(Continued on page 276)



BUSINESS MANAGEMENT IN INDIA: LIGHT FROM WITHIN—I

DR. S. K. CHAKRABORTY

This paper attempts to produce some I. A Few Areas of Darkness evidence, from indigenous Indian thought and literature bearing on her culture and tradition, that most of the conceptual and ideological ingredients for economic development and organizational management are lying untapped within her shores. A beginning is made by citing some brief anecdotes from the author's recent experience which seem to capture some of the most deep-rooted problems of man-management in Indian organizations (section I). Some typical Western critical analysis on this theme has itself been critically probed by us, showing that they mostly constitute rather unreliable diagnoses, with little hope to yield valid prescriptions for Indian management (section II). Japan's faith in her own cultural traditions in solving her management problems has been illustrated from some representative literature produced by the Japanese themselves (section III). In section IV Indian sources like the Manusmriti, the Pancatantra and some Upanisads have been examined to highlight the fundamentally valid concepts they still section V we distil these concepts into a list of ten typical keynotes which could constitute an organically resonant manmanagement strategy for Indian organizations.

Let us begin by citing a few incidents we have witnessed during 1982.

- 1. While travelling by train from Delhi to Dehradun, I was the occupant of a berth along with two others in a four-berth air-conditioned compartment. After an overnight journey our fellow-travellers began to discuss various official and sundry topics over a morning cup of coffee. The train would take a couple of hours more to touch Dehradun. I tried to concentrate on some serious reading. However, as my cotravellers warmed up, I could only keep my eyes on my papers, but not my mind. At one point, one of them remarked to the other, in a tone of despair at their own foolishness: 'You see, our organization can give us so much more. It is our fault that we don't know how to extract more juice'. As their conversation snowballed, I could realize that they were managers in one of the largest and highly profitable public sector undertakings in India. And, obviously, they were of a very senior and well-paid rank as indicated by their use of the highest-priced railway berth in Indian railways.
- 2. In an autonomous academic institution a proposal to finance a foreign trip for a research have to offer us for the present age. In scholar, entailing an expenditure of about Rs. 40,000, came up before the Board of Governors. Having read the proposal, one Board Member suggested that while the support might be granted, it should carry a stipulation that the recipient should undertake to come back and serve the institution for at least three

other appear silly and outdated for having suggested their bread and survival, was apparently too who might be unwilling, and add thereby to his the call for joining a procession, which would frustration, but add nothing to the institution's culminate in a mammoth rally. output? Such was the majority argument.

- 3. During a confidential interview (for a survey of the status of the organization's excellence on the human dimension in a large and profitable multinational company) the head of the marketing function of one of the three profit centres mentioned, as one of his points of disenchantment with the firm, the following fact: 'How do you think I will continue to be highly motivated for the company, when my counterpart in another profit centre not only gets a free car, free petrol, free maintenance, but a free chauffeur too, whereas I merely get a free car, free petrol and free maintenance but no chauffeur? May be he is senior to me. So what?' (We. discovered later that both the heads of marketing were receiving gross annual emoluments of around Rs. 75,000).
- 4. While delivering a pre-dinner talk about his experiences as the Chief Executive of a very large and well-known private sector company, at one stage the guest speaker mentioned that currently his entire management staff motivated to such a high pitch that they could even pluck the stars from the heavens! One amongst the thirty and odd top management participants in one of India's most prestigious annual management development programmes asked the speaker about the secret of such a marvellous achievement. Back came the astonnding answer that within a few months of his taking over the reins, nearly 700, out of about 800 managerial personnel, were given promotions. After the talk was over, one intrepid participant chipped in: 'Sir, how long do you think that the effect of this magnanimous gesture might last?' There was no answer. We wished someone had also asked: what happened to the unfortunate hundred and odd non-promotees?
- 5. In a state-level public sector company, a company not only sick but almost dead, the Managing Director got the news one morning that about a 1000-strong contingent of labour force was going to stop production on that date. On asking why, the union leaders told that there was a directive from the political party bosses of the majority union that the workers would have to join a procession that was being organized that afternoon. Thus the ethical standard of

No sooner had he finished than several dedicating oneself to the rescue operation of a Board Members made their colleague gasping unit, which was offering the employees such a clause. Why on earth retain a person narrow and shortsighted a goal in the face of

> These random snap-shots from all over the country highlight one of the most pervasive problems confronting Indian management today. Whatever be their level in the hierarchy—the managers down to the lowest level workers —they all seem to be caught in the compulsive tangle of individual need satisfaction, without caring even as much as a fraction for giving and contributing. Unfortunately, there is much intellectual writing too (like Prof. Amartya recent 'goals-rights' model)1 which plays down the giving or contributing or duty aspect of man in society (although Sen appears to recognize certain constraints on individual rights, insofar as they impinged on others).

> We now turn to a second problem. Try to discuss certain new ways of looking at a problem, or of managing a human or group situation (e. g., management by objectives, performance reviews, open communication etc.) with any hierarchical level of managers: and they will always point their fingers upwards and argue that it is better you tell these things to our superiors before talking to us. We have witnessed this upward-buck-passing syndrome even at the highest management and administrative None looks at the other side of coin. Each higher level manager has junior level people working with him. Why should he not, if he is personally convinced of the new idea or of the better principle, apply it within own zone of discretion, to his own juniors? If this is not the way, how else will change be effected?

^{1.} Business Standard, 2 January 1982.

always showing the man above me, am I management through various not trying to rationalize my escapist organizations. mentality?

The third core of our concern lies in the singularly cavalier attitude towards the sanctity of promises and commitments made. We look in vain for living examples in our daily lives of the truth of the Indian saying: 'a man's words and an elephant's tusks come out but do not go back'. There is little appreciation of the tremendous repercussions of a promise unfulfilled or a commitment dishonoured in an increasingly interdependent and complex society. If the objective or scientific case for promises to be honoured by compliance is not yet fully sunk in us, why choose to ignore the moral—ethical or even religious sanctions behind it? Why should the joyful selfconfidence born of commitments honoured cease to be a prized practical virtue? Could not Indian management do with a little more of such a virtue?

The fourth ubiquitous variable in Indian management is the multi-lingual, multicultural cocktail of the Indian population. Rank parochialism and petty chauvinism seem to be eating into the vitals of most large organizations with all-India activities. And this is equally true of private and public sector enterprises. This is a factor probably unique to India. No country in the West, or even Japan or China faces this monstrous problem. With the departure of the British rules, it has certainly assumed more serious proportions. Time has come to acknowledge this ugly reality honestly.

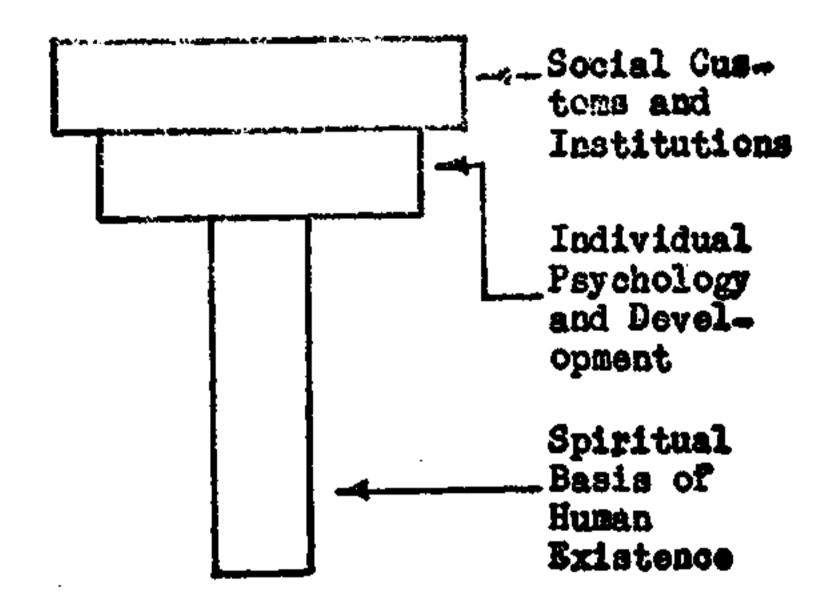
As an Indian student of the Indian scene these four manifestations of managerial and employee behaviour, amongst several more, have appeared to us to be very deep and fundamental. But let us examine below what the majority of sociologists from the West, and many of their Indian followers, diagnose to be the basic ills afflicting therefore, that those of us who understand

II. Light from the West—USA

Copious literature is available from Western scholars on the problems of slow economic development and sloppy organizational management in India. The main burden of such writings is that the 'Hindu' world view, the religio-psychological tenets of 'Hinduism' about the purpose of man's existence, its social forms like the joint family or the caste system, its theory of reincarnation and the doctrine of Karma and kindred constituents of the Indian ethos all combine to erect formidable barriers in the path of modernization. Accordingly, all these elemental forces of Indian society should be replaced by tenets, values and structures which are seen today to be the accompaniments of high economic development in Western countries. Even if this proposition is not pressed home so explicitly by most scholars, the implicit practical message seems to be very close to it. Most Indian students of the subject also seem to have accepted this interpretation, and its policy implications.

Before we begin to deal with only one representative work written along the lines just mentioned, a general point is in order. We have noticed many Indian academics feeling rather apologetic to own that the 'Hindu' ethos is also the 'Indian' ethos, Such ambivalence is probably a unique feature of India only. The words 'Hindu' and 'Hinduism' originated with the Greek pronunciation of the river Indus as Hindus. The Indian psychological-religious mainsprings are embedded in the universal Vedantic and Upanishadic thought structures. They are not credal structures as other world religions springing from individual Masters or Prophets are. It appears, India's economic development and its and portray the so-called Hindu ethos only

in terms of some of the social customs and institutions of Hindu society indulge in too superficial an assessment of an old, complex but living culture. The Indian ethos—not just the Hindu ethos—might be better conceptualized through following the diagram.



The Structure of Indian Ethos

The majority of Western as well as Indian scholars observe only the top, wide but thin layer of Indian culture. This to them appears, and quite reasonably so, as archaic and antediluvian. There is very little evidence of their inclination to penetrate into the middle, less wide but more deep layer. This too is understandable because the manifest and measurable top layer covers up and conceals the middle layer. But is this pardonable too? And as to the third, the narrowest but deepest layer, the trend of thought is that this is precisely what is most antithetical to India's emergence as an efficiently managed industrial economy. This is the villain of the piece as it were. Alas! it is management systems experts who talk and write about adopting a gain the full respect and admiration of the 'systems view' of organizations and their problems. But what about applying the same to the understanding of a country's culture and ethos? More on this aspect will be dealt with in section IV.

Let us now examine some of the key arguments posed by William Kapp and

Lore Kapp, whose work we take as the representative of a dominant sociological writing on India.2 We shall let the Kapps speak to us in their own words:

- 1. Hindu culture must be regarded at the same time as a religion and as a social system. This is an important characteristic which in effect tends to provide religious sanction to a great number of facets of the social system which in modern civilizations have become clearly secular in character.3
- 2. Until recently, and with the exception of a small urban middle class elite, the unit of action and the source of aspiration in Indian social life is not the individual but the group as represented by the extended family and caste.4
- 3. Time and duration are viewed not as a linear process but as repetitive and cyclical. Hinduism shares with many pre-technological civilizations the older and archaic concept of time and duration modelled in harmony with universal cosmic and biological recurrences. In contrast, modern civilizations which have incorporated into their thought and action patterns the implications of techniques derived from modern physics and chemistry have secularized time and duration (including history) and view both as linear.5
- 4. It is this iron law of inescapable retribution (Karma) which gives Hindu culture its distinct character. By connecting the actual finite human situation with the individual's previous incarnations, cause and effect are spread over totally different lives. As a result causation tends to lose all continuity and assumes a fatalistic tinge.....In this sense Hinduism is indeed a perfect example of a religion providing a rationalistic explanation for existing incongruities of suffering, fortune and merit.6
- 5. It is the great saint and not the practical man who occupies the place of honour. Renunciation, austerity, sacrifice—and not the accumulation of wealth or political power-will

^{2.} Kapp. K.W., Hindu Culture, Economic Development and Economic Planning in India (Bombay: Asia, 1963).

^{3.} *Ibid.* p. 10.

^{4.} *Ibid.* p. 10.

^{5.} *Ibid.* pp. 11-12.

^{6.} Ibid. p. 15, also pp. 41--42,

Hindu. Such is the inevitable outcome of a culture which has permitted traditional metaphysics and religion to embrace the sacred and the profane and made the preoccupation with absolute reality more important than concern with the amelioration of the actual conditions of human existence.7

- 6. ...Both the joint family and the caste with which it is interlocked tend to channel behaviour along lines that are predominantly group-oriented.8
- desireless action without attachment to its fruits runs the risk of degenerating into ritualistic performances of one's duties. Such performances born of renunciation and nonattachment will not generate the strong aspirations and motivations required for the hard and systematic work carried out with precision and punctuality, without which there can be no increased productivity and efficiency.9
- 8. The patriarchal family structure and the omnipresence of ancestors may well result in the crystallization of a dependency complex which leads the individual to expect to be taken care of in a manner reminiscent of childhood.¹⁰

We think the above list of points is extremely potent in destroying all vestiges of self-respect and self-confidence in an Indian reader's mind—especially in that of a budding young Indian who has no prior authentic acquaintance with the pillars of his culture. An air of condescending superiority about Western technological achievement (shall we say an almost narcissistic infatuation for it?) seems to be oozing out of the above statements. Even more important, here is a perfect example of what shallow comments and grievous misjudgments can stem from scholars who are steeped in only a particular—and their own—thought frame but try boldly to apply it in studying a culture so incomparable with theirs. It is significant to note the references to the class of Indian writers which the Kapps include

in their footnotes. They are mostly respected names in the fields of history and sociology. And yet, our contention is that they all have limited their understanding analysis of Indian culture to its wide, top, thin layer only. Theirs is not the mind and vision which have lived and experienced Indian culture to its marrow and then articulated it with forceful conviction born of insight. It is not for mere scholars to deliver the goods in this respect. Thus, nowhere in the first three Chapters, where the Kapps deal with Indian metaphysics, the iron law of *Karma*, the *Gita* and so on, occurs a single reference to the immensely rich clue's to these vital constituents of Indian culture provided by men like Swami Vivekananda or Sri Aurobindo. They did not write for royalty and recognition doctorates and scholarships. (This background might of course be interpreted as having produced only 'ritualistic performances', à la Kapps, and therefore unworthy of any attention!). Besides, the very Indian scholars quoted by the Kapps are themselves trained in the same mould of thinking which their Western predecessors and mentors have built up earlier. Naturally, their writings cannot but generally corroborate the hypotheses posed by scholars like the Kapps. They usually are not equipped with an alternative set of perspectives and thought frames to be able to stand apart and look courageously and critically into the face of well-written and amply-documented literature from their Western gurus.

Thus, we would like to contest the very first argument of the Kapps quoted above. That Indian culture is both a religion and a social system is, in fact, a strength and not a weakness as implied by them. The inner and deeper meaning and cohesion given to social activities by being blended with religion is what India today should begin to rediscover and capitalize. From a systemic viewpoint too this is a much

^{7.} *Ibid.* p. 19.

^{8.} *Ibid.* p. 29

^{9.} *Ibid.* p. 44.

^{10.} *Ibid.* p. 59.

in this quote.

the unit of action and source of aspiration wisdom on cosmic cyclicity, or the intrepid in Indian culture being the group and not linearity of the brave new world civilization the individual, we fail to understand why that America is.¹¹ this should be considered a brake upon The Kapps present us with a really surorganizational efficiency. Is it not a fact prising contradiction when in their fourth that we bemoan constantly the lack of team argument they say that the law of Karma work or group work in Indian organiz- spreads cause and effect over totally ations? If group orientation had been different lives, and then in the very next integrated in the past into the grain of sentence assert that, as a result, causation Indian culture, is it correct to assume tends to lose all continuity. It is precisely that imposed western individualistic values this continuity which is enshrined in the have today pushed it so deep underground law of karma. We reap as we sow-whether that our organizations are helplessly in this life or in the following ones. We groping in the dark for a group work are reaping in this life what we had sown ethos?

linear conception of time and progress what fatalism means. The individual, the characterising post-technological economi- group, the nation can create the causes cally advanced societies, against the cyclical now and here which will inevitably produce conception nurtured by pre-technological corresponding effects then and there—in societies (like India), our comment is that this or future phases of his or its existence. this is simply an evidence of an unrecog- Probably the American civilization is too nized, and therefore unstated, truth that a young to realize the truth of this law—at civilization hardly four centuries old is apt least her sociologists and kindred scholars to view human existence and progress leave that kind of an impression. There linearly, compared to a civilization which are exceptions, however, like Philip is perhaps at least fifteen times older than Kapleau, who see a lot of practical sense the former. A young son of twenty is in this law to regulate our daily lives in bound to view his life linearly, whereas his society and organizations.¹² Toynbee grandfather of seventy five is surely going primarily a historian and not a sociologist, to see it in a cyclical pattern—whether in and the product of an older anglo-saxon the USA or in India. Looking back in calm reflection will generate a sense of cyclicity. Looking forward in wishful anticipation will create a linear vision to justify itself. Both are facts of life—one

more integral frame, and indicative of a cannot be the subject of scorn, while the other highly matured culture. In fact, the Indian cannot be the subject of infatuation without stand in this respect is: 'All acts are attendant perils. The Kapps' effort to align spiritual, and every step is a pilgrimage'. physics and chemistry to strengthen the It requires far greater familiarity with a linear perspective is also not so invincible certain kind of literature on India, which is as it might appear on first sight. Thus one never touched even at its fringe by the might profitably read Capra's (a physicist class of scholars we are alluding to here, of considerable standing) book The Tao of to be able to grasp the essential message Physics to understand whether modern physics might corroborate more the archaic As regards the second argument about foolishness of old Indian or Vedantic

either in this life or in preceding ones. A On the Kapps' argument about the law such as this is exactly the opposite of

^{11.} Capra, F., The Tao of Physics (London: Fontana/Collins, 1979).

^{12.} Kapleau, P., The Wheel of Death (London: George Allen & Unwin, 1972), pp. xvi-xvii, and pp. 26-9.

a hungry leper on a city street, the law the apparently barbaric images apathy and neglect would be the cause of some retribution visiting on us—sooner or later, singly or collectively.

In the fifth point of the Kapps the implied suggestion is that a saint is not and cannot be a practical man. This again is an instance of how much a Westerner could be out of his depth in assessing the worth of cultural symbols of a country like India. The models held out for India's "man of the world" are those of King Janaka of Mithila, or Bhishma of Kurukshetra, or King Ashoka of Pataliputra, who first acquired the intrinsic qualities of saintliness —renunciation and all that—and then rose to become the greatest men of action, kings and benefactors of society. If the Indian psyche bows down in humble reverence to such men and women of selfabnegation and altruism, we have to take this characteristic on its own terms. This is a strong point of Indian culture which leaders of change in Indian society today

civilization than America's frontier civiliza- may well pay heed to even now. And if tion—has illustrated the operation of this the Kapps observe the profane in some of law with the help of several portions of the ritualistic components of Indian religion, England's history stretching over the 14th they are entitled to it. But no profanity to 19th centuries.13 It is equally a travesty can be admitted in Indian metaphysics. of right judgement to claim that the law of One needs the perceptiveness and direct karma sanctions or legitimizes oppression, insight of persons like Sri Aurobindo to misery and suffering around us. If you are plumb into the deeper meanings underneath says, your plight must be the result of symbolism of spiritual works like the causes in this life or preceding lives set in Rgveda.14 And the tears shed by observers motion by yourself. But where does the from affluent Western countries on the law say, or how does it imply that we, dire poverty of Indian masses, their pathetic who hurry past you lost in our selfish contentment and so on, do not seem to reveries, should not stretch out to you a be genuine, for much of the visible poverty helping hand—from throwing a coin, or of today is a direct consequence of three buying some food, or taking you to a centuries of Western exploitation of the hospital, or to bringing you to our home resources of India. These were the counand dressing you up and feeding you for tries which under the influence of the the day in a warm homely atmosphere? Protestant Ethic—that much haloed talisman Truly, the law implies that such cruel of modern economic development accumulated wealth for themselves by the systematic draining of so-called traditional societies. It was left, for instance, to an Indian sannyasi to beard the lion in his own den, at the very time when the political glow of protestant ethic was at its radiant best, by pinpointing 'the ugly impression left on our mind by the ultra-luxurious, insolent, despotic, barouche-and-brougham driving Christians of the Protestant sects'.15 Thiry-five years of post-independence trauma and confusion is but a fieeting moment in the six-thousand-year-old history of India. During this span India had witnessed numerous phases of accumulation of wealth—but never by military conquest and ruthless bloodshed and political machinations. And it is precisely such wealth which was either plundered or destroyed by the torch-bearers of Protestant Ethic. Not that Indians should not worry

^{13.} Toynbee, A., and Ikeda, D., Choose Life—A Dialogue (London: Oxford University Press, 1976), pp. 318-9.

^{14.} Sri Aurobindo, The Secret of the Veda (Pondichery: Sri Aurobindo Ashram, 1971).

^{15.} Swami Vivekananda, The Complete Works, (Mayavati: Advaita Ashrama, 1959), Vol. VIII, p. 160.

half decades. But few Western scholars mind with thoughts of what rewards or later.

and joint family systems leading to practical philosophy? Could we not all pronounced group-orientation, this feature determine to put it to test, and prove it should have constituted a firm launching to ourselves? Secondly, this gospel of the pad for team work in the management of Gita is an epitome of ethical and exemplary organizations. But both these concepts are conduct in practical affairs. Thus, it is 'untouchables' for our intellectuals—much always true that if I am anxious about the of it under the influence of Western writers. result while I work, its successful accom-Some features in both systems are bad plishment normally makes me more egoistic

The Kapps' interpretation of the Gita's gospel about the way of action is equally superficial. 'To action and duties alone do thy rights extend, and not to their fruits' is first of all based on the principle of conservation of energy. Once you decide to do

about the lost time in the last three and something, do not worry or burden your have the moral right to stand on a high penalties might follow its completion. pedestal and utter woolly comments on Anxiety about such end-results will dissipate Indian metaphysics. And even more disas- your energies, and the quality of execution trous becomes the folly when we Indians of the task will suffer in consequence. accept such assessments as gospel truths. Besides, a work well done with full devo-More will be said on this aspect a little tion is a good 'cause' which, by the law of Karma, is bound to produce its good Regarding the interlocking of the caste 'effect'. Is this then not an immensely which must be discarded at the earliest. and proud (cf. high economic development Yet what substitutes have we devised, or achieved by the West and its loud pride in are in the process of developing? It is a that). On the other hand, failure makes mark of shallow intellectual conceit to me despondent and lose respect in myself. desecrate and dismantle such systems without But neither of these consequences is a having the capacity to evolve anything healthy one for the human mind (or for which is even remotely as viable as they have any group or society as a whole). Besides, been. Thus, it makes a most pathetic with a training of our mind on such reading when men of stature like P.N. foundations, the performance of tasks can Haksar blow the trumpet call: 'Courage never become ritualistic. In fact, the and irreverence towards old scriptures is execution of tasks then is invested with a the necessary precondition of our renewal'.16 serenity and a poise which produce far more A political speech might as well end up enduring and positive consequences—just like that. But does it befit a man of the opposite of what Kapps' 'strong aspiraerudition? Irreverence is a negative gospel. tions' for selfish, individual interest would Haksar does not say what he means by lead to. Milton Singer (one amongst the 'scriptures', and obviously his reading or very few Western scholars who seems to understanding or both are hopelessly have drunk deeply Indian culture and to inadequate in this respect. We shall try to have tried to interpret it in the light of the show this in section IV.

Indian psyche) challenges the Kapps in the following words:

> The Kapps do not demonstrate that such consequences follow logically, psychologically or culturally from these metaphysical beliefs. Nor are there any empirical studies cited to show that Hindus who profess such beliefs have become fatalistic and other-worldly and as a result do not arrive on time for appointments, have a high frequency of absences from their

^{16.} Haksar, P. N., Reflections on Our Times (Delhi: Lancers, 1982) p. 111.

jobs, do not work hard, cannot save or invest their savings, do not know how to organize their lives according to methodical schedules, lack a drive for achievement and mastery of this world—in short do not have those character traits which modern European capitalists were supposed to have derived from the Protestan Ethic.17

Our point is that even if many features inimical to modern industrial development are visible on the social plane in India today, yet her rich storehouse of spirituo-psychological concepts, models, principles and theories contains the full range of tools to cope with or eliminate these barriers, and to lead her on to the road of development in her own terms.

The last argument of the Kapps we have quoted above reverts to another criticism of the patriarchal, joint family system which allegedly promotes childhood dependency values among family members. Our own scholars of the Indian management scene have also voiced the same criticism. For example, Chattopadhyaya assails the 'omnipotence' of the joint-family head (the karta) which makes him trespass his role boundaries and inflict 'infantilization' upon the rest of the adult members of the family.¹⁸ Such assessments are at best partial truths. They may also be the products of an individual's own unfortunate experiences in a joint family system during his or her own childhood (which leads to generalizations—unconsciously perhaps). Contrary and positive experiences of growing up in a joint family are also heard frequently from as many adults as those who have negative features to highlight. As to fostering dependency complexes, our own experience points to just the contrary

phenomenon. Unlike the lone child in present-day nuclear homes, the large number of children in a family under one roof would be left almost entirely to themselves or to other adult members of the family, and not so much to their own parents. The pampering over-care bestowed on one or two children in the nuclear homes of today produces dependency complexes and infantilization of a worse kind. A child grows into an adult expecting that the whole word, like its parents, is obligated to it to satisfy its ever-growing ego-centric cravings. On the contrary, the socialization of idiosyncrasies and angularities is taken care of most spontaneously in large jointfamily homes. Moreover, if the charge of omnipotence against a joint-family head is taken as true, how much more or equally true is the promethean fortitude and relentless self-denial such an individual goes through to maintain and build up a whole generation of people entrusted to his care. In fact his charity and large-heartedness are often exploited. We have personally witnessed several such instances, and we bow to their memories in reverence. And most of them have been men of great selfdiscipline too. It might be proper for us to be sensitive to the fact that in the name of slaying the ghost of alleged omnipotence of the joint-family heads, in most cases licence is being given today to wanton indiscipline at home. And such normlessness is then being transferred to organizations with all its consequent perils. Finally, if we wish to temper our partial sociological analysis of joint family systems, we might like to take a look at the galaxy of giants Indian society produced in every walk of life during the century 1830-1930, from Ram Mohan Roy to Tagore, Tilak to Gandhi, Vivekananda to Aurobindo and so on. Almost all of them have been the products of the joint family environment. Shall we not judge the tree by the quality of fruits it produces? (And for what

^{17.} Singer, M., 'Religion and Social Change in India: The Max Weber Thesis, Phase Three'. Economic Development and Cultural Change. Vol. xiv, No. 4 July 1966, p. 499.

^{18.} Chattopadhylaya, G. P., 'Joint Family and Industry—Transfer of Values'. Business Standard, 18 May 1982.

Japan has done in this respect, we shall presently discuss it in section III).

To sum up, we have tried to argue in this section that popular scholarly literature condemning wholesale Indian metaphysics and social institutions is mostly superficial and partial. Very few viable operational guidelines for managing Indian organizations can spring from such sources. For the types of typical problems faced by Indian organizations—shorn of professional jargon—highlighted in section I, the lines of criticism built up by nonempathic sociological or behavioural literature on India can scarcely furnish relevant solutions.

We may end this section by pointing out one more instance of wrong Western interpretation of Indian culture, society and psychology. The following excerpts from Carstairs are typical:

- (a) A growing child is taught to avoid his mother during menstrual periods as one who is mysteriously dangerous, like the bloodstained demon-goddess Durga (whose name means 'unapproachable') (emphasis ours).
- (b) The most widely known of all forms of the Goddess is that which depicts here as Kali, the black she-demon, naked, four-armed, wearing a garland of the heads of giants, dancing on the breast of her prostrate consort, Mahakala, who is Lord Shiva. In this context, the child's father is seen as a fellow-victim of this mother figure who is at once an object of adoration and of fear.
- (c) When confronted with...complete surrender, the deity, the father and the Guru are compelled to offer help; the tyranny of early childhood reasserts itself.
- (d) Samadhi, achieved by entering the pit the womb of earth, is described as 'voluntary regression to the pre-natal state.'19

The nadir of shallowness and profanity touched in such scholastic obiter dicta is simply flabbergasting. Let us offer the reader an alternative interpretation of the

19. Carstairs, G.M., The Twice Born, (in Benga (London: The Hogarth Press, 1961), pp. 158-61. p. 106.

symbolism contained in the image of Goddess Kālī:

The symbol is full of spiritual meaning for the votary: the dark blue colour is that of infinity; the nudity signifies the 'unconditionally selfconditioned' nature of the Universal Energy whose joyous dance or sportive play is Life; the third eye is the eye of knowledge; the garland of skulls and girdle of human arms as well as the decapitated head and the sword in the left hands represent the terrible side; and the right hands bestowing boons and fearlessness represent the gracious aspect. Kali therefore is both severe and sweet like nature. Shiva lying inert like a corpse is the Absolute Intelligence beyond all creation and all activity. He is the Lord of Kali, for Kali who is Shakti or Cosmic Energy is inseparable from Him whose Energy she is. Her dance on Shiva denotes.....the union of Intelligence and Energy...The Energy that is personified as Kali is therefore not the inert and lifeless energy of the materialist, but the Divine Energy instinct with intelligence and purpose.20

A great modern Indian savant, Mahamahopadhyaya Dr. Gopinath Kaviraj, offers excellent additional insight into the meaning of the image of Goddess Kālī. The two right arms indicate grace and boon—grace for the sincere seeker of liberation, and boon for the seeker of worldly spoils by righteous means. sword in Her left upper arm represents knowledge which is used to cut asunder the delusive ego and maya, represented by the decapitated head in the lower left arm. It is this may a which prevents man's search for eternal beatitude.²¹

Now, these psycho-spiritual expositions of Kālī need to be compared with the psychoanalytic perversions of the same. Shall we as Indians embark on this task, and reach our own judgment? Or, are we

^{20.} Swami Ghanananda, Sri Ramakrishna and His Unique Message (London: Ramakrishna Vedanta Centre, 1970), pp. 44-5.

^{21.} Kaviraj, Gopinath, Paramārtha Prasanga Twice Born, (in Bengali), (Calcutta: Pashyanti, 1977), Vol. I.,

already too dazed and mesmerized to do enough to reject Carstairs' equalization of

so? And on Samadhi, should we follow surrender with the sly invocation of child-Carstairs? Or, should we be sensible hood submission to the tyranny of a enough to hear about it from a man who compulsively loving mother. For, such attained that state himself, and could help surrender always soothes and purifies a others to reach it; who declared that if a parched soul, instead of imparting to it the fool enters Samadhi he comes out of it a sadistic satisfaction of tyrannizing over the fully illumined man!²² Or, to listen to deity or God. This will be the testimony Patanjali's inclusion of Samadhi as the of all who practise it daily for self-develeighth and last stage of yoga practice which opment. It is the pure simplicity and full brings superconscious wisdom?23 And trust of the child which is implied in anyone—even in the West—who kneels surrender to the Deity, and not its tyrannous down before his Lord in humble prayer machinations. Such surrender is meant to and soulful surrender, should be quick de-egoise the individual for his growth to superior states of existence. Of course it is too much to expect minds cast in the psycho-analytic mould to come anywhere close to such thinking.

(To be continued)

(Continued from page 265)

sufferings, feels it as if it were his own, or world's suffering on himself the realized personal and private. When he goes totally liberation of the whole world exemplified suffering, and suffering is universalized by Gandhi.

humanization of outlook occur as metaphys- losing his ego-sense (aham-bhāva) in ical understanding of this human problem universal consciousness (sarvātmabhāva), deepens, and efforts at the alleviation of then joy and sorrow lose their common suffering at material and mental levels and connotation, and these opposites, like all removal at spiritual level intensify. When other pairs of opposites, disappear in that a person is greatly moved by others' Reality. By taking on the burden of the puts another's need before his own and soul does not feel the sorrow and pain as wants to give each what he desires, he is a psychological experience at the final level. advancing fast on the path of duhkha-yoga. When thus approached, suffering is But still his ego is alive, as it is he who transcended once and for all, not only for is feeling their pain by empathy though, him but for all those who participate in admittedly, the suffering is not merely his consciousness. This is the ideal of the beyond the scope of private individual in the lives of Jesus Christ and Mahatma

^{22.} Swami Vivekananda, Complete Works, (1959) Vol. V, p. 300.

^{23.} Chakraborty, S.K., 'Patanjali's Yogasutras and Behavioural Sciences,' in Value Orientation, Calcutta, Vols. I and II, 1982.

REVIEWS AND NOTICES

BHAGAVAN AND NAYANA: BY S. on every page. To cite a passage from one of SHANKARNARAYANAN. Published by Sri Ramanashramam, Tiruvannamalai 606 603, Tamil Nadu. 1983. Pp. 165. Rs. 10.

'I have read all the sastras, performed japa of the famous mantras, observed hundreds of penances and austerities. Yet I have had no realization. Is my tapas tainted, is there any shortcoming or perhaps I do not know the method. I am said to be a learned man, yet I do not know. I take refuge in thee. Help me outl'

unknown ascetic on the hill of Arunachala and Self will be transformed to Brahman.' (P. 160) crying out in agony.

'Find out wherefrom this "I" springs forth and merge at its source; that is tapas. Find out wherefrom the sound of the mantra in japa rises up and merges there; that is tapas.'

These were the words that slowly emerged from that mystic who had been in mouna, silence of speech, for over a decade. They thrilled the scholar, Kavyakantha Ganapati Muni, who announced:

'I have found my master, my Guru. He is the Sage of Arunachala known as Brahmanaswami. He is a great Seer, a mighty spiritual personality. To me and to you all he is Bhagavan Sri Ramana Maharshi. Let the whole world know him as such.'

graphic detail in these pages. The high ministry writings always embody the basic tenets of of Sri Ramana Maharshi may be said to have universal religion. The resultant catholicity of begun that day, and continued till 1950 when it outlook is seen abundantly in the present volume. circumstances in which each of the famous of human consciousness.'

And there is practical guidance to the aspirant Psalms etc. That the author describes these

his writings:

'One should worship Kali by watching the inflow and outflow of the life-breath. When it is accomplished, the life-breath Prana becomes full of light. One should worship Lakshmi by watching the thoughts rising like waves in the mind. When it is accomplished, the mind will be devoid of thought. One should worship Gayatri by following with care the subtle sound. Then the inner sound will become full of light. One should worship Ishvari by constant remembrance. By that the release of all knots That was in 1907, a famous scholar and will be accomplished. One should worship Tantra adept, prostrating himself before an Sadasiva by a natural inborn poise. By that the

> A luminous book on two great luminaries on the southern horizons.

> > SRI M.P. PANDIT Sri Aurobindo Ashram Pondicherry

THOUGHTS FOR DAILY MEDITATION, Vol. I (January 1 to March 31): BY Anthony ELENJIMITTAM. Published by Aquinas Publications, Mount Mary Hill, Bandra, Bombay 400 050. 1983. Pp. 170. Price not stated.

Anthony Elenjimittam's prolific writings are familiar to readers of Prabuddha Bharata for over two decades. He has always been an exponent of the philosophia perennis in all its That was the beginning of a saga told in glory and grandeur. Whatever the genre, his

changed its character with the mahasamadhi of The 'focussing point' of this book of daily the Sage. The author narrates a number of meditations, as the author rightly says, is to interesting details about the interaction of the help the aspirant or any genuine seeker of the Sage and the Muni resulting in a number of Kingdom of God within to reflect, analyse, authentic expositions of the Maharshi's Teaching compare, contrast and, on an experimentable and by Nayana (as the Muni was affectionately called verifiable basis, search and discover the secret by his disciples and also by the Maharshi). The tabernacles of the Most High within the depths

works came to be written and the part that the The book is, accordingly, arranged with two Maharshi played in them are recorded in detail. items for each day: an extended passage on In the section on the life of the Muni, a the different facets of spiritual life, followed by whole world of literary creativity, occult inter- a small, pithy 'mantram' for, obviously, intensive ventions in the cultural and spiritual history of meditation. The 'mantrams' are short, aphoristic the land, divine inspiration effecting miracles of sayings mostly by the author himself or choice diverse kinds, are portrayed with skill and taste. quotations from Jesus, Buddha, Krishna, the short 'aphorisms' after the Hindu mode of a 'mantra' shows the deep roots that inter-religious modes of contemplation and meditation have struck. The 'mantrams' themselves are instinct with great scope for in-depth reflection (cf: 'Proportionate to the internal silence is the Divine eloquence within the heart of the meditative soul, 'No cross, no crown' etc.) Everywhere, the dominant mood is one of calmness, purity and strength and, above all, prayer.

Thoughts for Daily Meditation easily takes its place alongside comparable volumes. We look forward keenly to the completion of the series.

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Reader in English

Osmania University

INSPIRING QUOTATIONS. Compiled by R. N. Lakhotia. Published by Asha Publishing House, 1A, Love Lock Place, Calcutta 700 019. 1983 Pp. 208. Rs. 35.

Sri Lakhotia is a well-known advocate and tax consultant of Calcutta and, besides being the principal of a commerce college, is also editor of four journals on taxation and author of several popular books on income-tax, and Evidently, even of some books on humour! Sri Lakhotia is as versatile as he is successful in practical life. When such a person turns his attention to the thoughts of great men, his compilation acquires a special significance. For, obviously, many of these higher ideas must have become a part of his own thinking and attitudes, and must have contributed something to his personal dynamism and success.

The men and women whose thoughts have been gathered up here belonged to all walks of Tze, Aristotle, include Lao life. They Shakespeare, Thomas A Kempis, Emerson, La Roche Foucauld, Benjamin Franklin, Swami Vivekananda and a host of other great men who have left their footprints in the sands of time. Their teachings have been classified under alphabetically arranged topics. An appendix containing brief biographical notes on the great mentioned in the book would have persons greatly enhanced the value of the book. This is an ideal book to be given as a gift to young people.

KANNADA

SUVARNA-VRSHTI: BY PRABHUDASI NIVEDITA. Published by Sri Vineeta Ramachandra Rao, Prabodha Mantapa, Dharwar 850 001. 1980. Pp. 72+155. Rs. 10.

This is a book of religio-spiritual allegorical stories originally written by the author in Marathi and translated into Kannada by the publisher. The author has been devoted to spiritual life from her young age and is a devotee of Sri Ramakrishna, Sri Sarada Devi, and Swami Vivekananda, whose pictures appear at the beginning of the book with appropriate homages. The translator is a well-known Kannada writer and was the Editor of the cultural periodicals 'Jaya-Karnataka' and 'Pradipa' for long years. He himself is devoted to spiritual ideals, and it is this common interest and natural admiration that brought them together some years ago both in literary endeavour and also as life's companions in the socio-spiritual journey.

Prabhudāsi Nivedita has written a few other books also of this type. This one is a collection of 10 stories of which one with the caption 'Suvarņa-Vrishti' (Golden-Shower) provides the title for the book. The stories are interesting and enlightening and convey ethical and religiospiritual ideas in a simple and touching manner through the events in the lives of the characters in the stories.

The translation is in scholarly (northern) Kannada. The stories cover 155 pages. In addition, in the beginning are appended 40 pages of appreciations and appraisals by some ten eminent persons and Kannada writers; 20 pages are devoted to the translator's introduction; and another 12 pages cover the author's and publisher's Foreword. All these are enough evidence of the importance attached to the book. However, even without these elaborations, the reader can benefit by the well-conceived allegorical stories. Omission of these extraneous matters would not reduce the value of the book, rather it would reduce its cost and also help the readers to appreciate it independently in their own way.

The printing and get-up need improvement.

SWAMI MUKHYANANDA Acharya, Probationer's Training Centre Belur Math

NEWS AND REPORTS

RAMAKRISHNA MISSION SEVASHRAMA VRINDABAN

Report for April 1982—March 1983

Begun in 1907 as a small homoeopathic dispensary, the Sevashrama has now grown into a 121bed allopathic hospital and an important monastic centre. The hospital has departments of General Surgery, Ophthalmology, Dentistry, General Medicine, and a Homoeopathic Outpatient Clinic. The General Surgery Department performs a wide variety of operations; a neurosurgeon is also in the faculty. exist for conducting electrocardiography, radiography, physiotherophy and laboratory tests. An 8-bed ward is provided for cancer patients. The Emergency Department is a boon to the public, conducting medical and surgical services round. the clock. A well-equipped Eye Department is a special feature of this hospital. The Pallimangal (integrated rural development) scheme recently introduced started serving poor people free of charge covering 150 villages in Mathura district.

The Nursing School, recently started to meet the acute shortage of nurses in the hospital, offers a three-year course in nursing. It admits 10 students every year.

During the period, the Sevashrama treated 2,29,570 outpatients (new: 45,588). All outpatients received free consultation and medicines. It treated 3,465 inpatients and conducted 381 surgical operations. 41% of inpatients had free treatment, the rest had subsidized treatment. The homoeopathic clinic treated 968 cases.

Immediate needs: It should be noted that the Sevashrama does not ask for or receive any Government grant. It depends solely on financial help from the generous public for the maintenance of the hospital. Persons desirous of endowing beds in memory of their loved ones may do so by donating Rs. 50,000/- per bed. Or donations opment Fund may be made for any of the items mentioned under Future plans or pallimangal (integrated opment Fund rural development) activities. The immediate need is to buy certain essential equipment and also to wipe out the accumulated deficit of Rs. 2,01,100.

Future plans	
Construction:	
1. Intensive Care Unit: One	
block with attached Laboratory,	
Toilet, Waiting room, Utility room,	
fittings etc. R	s. 2,75,000
2. Modifications in the existing	
Ophthalmology and Neuro-surgery	
wards	1,00,000
3. Completion of unfinished work	
of roofing the hospital building	1,50,000
4. Staff Quarters	3,00,000
Equipment:	
1. Ceiling Operation Lamp	40,000
2. Some essential instruments for	
General, Orthopedic, E. N. T.,	
Ophthalmology and Neuro-surgery	1,94,000
3. Operating Microscopes	2,00,000
4. Spectrophotoflurometer, Auto-	
matic Slide Staining machine,	
Refractometer, Blood Gas Analyser,	
Electronic Cell Counter, Electro-	0 10 000
phoresis unit, Slide counter	3,13,000
5. Angiomat 3000 Viamonte—	
Hobbs Injector	3,00,000
6. Florobrite Tri Mode Cesium	£ 00 000
Iodide Image Intensifier with T.V.	5,00,000
Pallimangal Work:	5,00,000
Intensive Care Unit:	
Central Monitoring Cardioscope,	
Defibrillator, Pacemaker etc. for 8	
patients	6,00,000
Laundry:	2,70,000
Endowments:	
Endowments for 45 beds	
Rs. 50,000/- per bed	22,50,000
Endowments for Building Main-	
tenance Fund	2,00,000
Endowments for Hospital Main-	
tenance Fund	50,00,000
Endowments for Goseva (Dairy)	
Fund	1,95,000
Endowments for Land Devel-	
opment Fund	1,00,000

Endowments for Hospital Devel-

Endowments for School of Nursing

4,85,000

4,30,000

Grand total Rs. 1,24,02,000

NOTES AND COMMENTS

Higher Technical Education in India

A report submitted to the Parliament in July 1983 by the Review Committee on post-graduate education and research in engineering and technology, headed by Dr. Y. Nayudamma, has made some significant revelations and recommendations. The general contention of the committee is that a mis-match between educational objectives and social needs and between university products and industry's needs has only widened the gap between the urban elite and the rural poor, leading to unemployment, underemployment and brain drain. 'The fact remains that the science and technology content in Indian society as well as the extent of involvement in research and development are incredibly low,' the report points out.

According to official statistics for 1976-77, the number of scientific and technical personnel in India per 1000 of population is only 3.8 compared to 12 in the U.S., 19 in West Germany, 82 in the Soviet Union and 185 in Japan. Scientists and engineers engaged in R & D (research and development) in India per 1000 population is only .09 compared to 2.68 in the U.S., 2.97 in FRG, 3.72 in the USSR and 4.98 in Poland. Studies show that 25% of the top engineering graduates leave the country every year. The 'reverse transfer of technology' through the migration of high quality manpower to developed countries is, according to the committee, 'to be taken as a defeat of the very purpose of the high quality technological education.'

The committee regrets the fall in standard noticeable in most institutions. One of the main causes for this is the failure of these institutions to admit only the very best students to the post-graduate department. To ensure that only meritorious and motivated students are selected, the committee recommends that a GATE test (Graduate Aptitude Test in Engineering) be held at the national level in widely dispersed centres. The committee also states that several reasons like outdated and prolonged courses, inadequate facilities, lack of motivation, recognition, incentives and employment opportunities, and incompetent administration are responsible for the inability of technological institutions to attract very bright students and for the high drop-out rate. Since India's science and technology manpower will have to grow at a faster rate, particularly in quality, in the coming decades, it is necessary that national investment in scientific and technical education must increase many times. The committee, therefore recommends enhancement of scholarships, shortening of courses, introduction of new courses and the conversion of the present Post-Graduate Board of the All India council for Technical Education into a new statutory organization.

What is really important is to bring into existence a supportive environment, an intellectual climate, that actively promotes science, research and technology all over the country. This cannot be done in a day nor through committees and their recommendations alone. It calls for an intellectual revival of the whole nation, and the only pragmatic way of attaining this at present is to establish a close liaison between education and industry.